We help children & families overcome challenges that life throws at them.
Dear friends,

There is an air of urgency, and also of excitement, here at The Village. What in 2013 was an ambitious, forward-thinking document – our three-year Strategic Plan – is becoming reality.

Two years ago, we contracted with an independent consultant to help us analyze the changing health care landscape and to determine how The Village could move forward strategically to enhance health outcomes for children and families.

We found that several forces were in play simultaneously. Health care reform at the federal level was causing a shift toward lower costs, better outcomes for patients and communities, and a higher level of coordinated and integrated care. At the state level, mostly because of the tragedy at Sandy Hook Elementary School, there was a renewed focus on the need for mental health services for children.

This all adds up to good news for us at The Village and, most importantly, for our clients. It means that we’re able to provide additional services and coordinated care for our children and their families. We’re developing more collaborations and partnerships with other organizations who provide services that our families need…transportation, housing, financial services, etc.

Further, we’re exploring ways to provide behavioral health services to adults, especially for family members of the children we serve. Equally important is that our children and their families receive primary care services, including preventative care, and we’ll be ensuring that they receive that care on a timely basis.

For the leadership of The Village, this is exciting. For over 200 years, The Village has been evolving as people’s needs have changed. We’ve always looked at where there were gaps in services and, often in partnership with others, developed innovative ways to meet our clients’ changing needs.

Aside from the scope and scale of those changes, today is no different. We’re excited about the paths now open to us and look forward to working with many partners to achieve real progress for people who desperately want to overcome their challenges and lead successful, healthy lives.

Beth Bombara  
Board Chair

Galo A. Rodriguez, MPH  
President and CEO
TRAUMATIC EXPERIENCES AND SERIOUS STRESS IN CHILDHOOD DRAMATICALLY AFFECTS A PERSON’S HEALTH AND WELLNESS — BOTH PHYSICAL AND EMOTIONAL — THROUGHOUT THEIR LIFETIME.

These conclusions are based on numerous scientific research studies, including the ground-breaking ACEs (Adverse Childhood Experiences) study conducted by the Centers for Disease Control and Prevention and Kaiser Permanente, who surveyed 17,000 Kaiser members about their childhood experiences and compared them to their medical records.

The researchers found that the more trauma and stress you experienced as a child, the more likely you were to have cancer, heart disease and diabetes as an adult. You were also more likely to suffer from chronic depression, be addicted to drugs and alcohol, or attempt suicide. And to drop out of school, be incarcerated, or chronically unemployed.

“What’s most compelling about these realizations is that when you compare them to the number of people who suffer adversity early in life, you realize that this is an enormous problem,” said Galo Rodriguez, The Village president and CEO. “It results in tremendous human suffering, lost productivity and a sense of hopelessness among entire families and communities.”

“The good news is that there are proven — or evidence-based — ways to treat trauma,” Dr. Rodriguez added. “When you take a holistic view of a person (addressing their physical, emotional, behavioral conditions), and work with their families, you can achieve positive outcomes. That’s what we do at The Village.”

More than half of all U.S. residents have experienced a traumatic event, including domestic abuse, sexual assault, neglect, or a natural disaster. For families and individuals who live in communities that are racially and ethnically diverse, or that are low-income or underserved, these events are more familiar than they should be.

— National Council for Behavioral Health

Healing from Trauma

“Just like there’s always time for pain, there’s always time for healing.”

— Jennifer Brown, Hate List

For hundreds of years, children have come to The Village to heal from trauma and learn positive ways to cope with their challenges. Parents have received counseling, parenting education, support and guidance as well. We are Connecticut’s largest provider of Extended Day Treatment and the second largest provider of outpatient therapy for children. And we are one of only two Community Treatment and Services Centers in the state, as designated by the National Child Traumatic Stress Network.
Recognizing that each individual who has experienced trauma responds in unique ways to treatment, we now offer a continuum of treatment models and a variety of types of programs. And we keep adding more. With a grant from the Substance Abuse and Mental Health Services division of the US Department of Health and Human Services, we were able to train our staff — and others in the area — on two additional evidence-based treatment models. We have contracted with Yale and Harvard to provide evaluation services to further inform our treatment.

At The Village, clients are offered several treatment models:
- Eye Movement Desensitization and Reprocessing (EMDR)
- Child-Parent Psychotherapy (CPP)
- Trauma Focused Cognitive Behavioral Therapy (TF-CBT)
- MATCH-ADTC: Modular Approach to Therapy for Children with Anxiety, Depression, Trauma, or Conduct Problems

These treatment models are offered through a variety of our residential and outpatient programs, including our Enhanced Care Clinic (outpatient therapy), Eagle House (short-term residential program), and Extended Day Treatment program (after school intensive therapy).

In addition, clients in all of our residential and outpatient behavioral health programs now undergo a trauma screening.

Outpatient Treatment

In our Enhanced Care Clinic, 30 clinicians provide outpatient therapy to over 2,200 children each year at two office locations and 13 Hartford schools.

“To be an Enhanced Care Clinic means that we adhere to a certain level of standards that go beyond a typical behavioral health clinic,” said Mandy Hemmelgarn, ECC director.

The clinic provides clients same day access, with no wait list. “We make it as easy as possible for someone in need to receive care,” says Mandy. “So if someone literally walks in off the street and asks for help, we see them right away.”

“And being in the schools is great,” she says, “because teachers can refer students who may be experiencing challenges to the clinician right down the hall. And we can work with the families, as well, providing family therapy when needed.”

Our 133 clinical staff have a wide range of expertise and experience. This includes our psychiatry team, psychologists, and clinicians with experience in individual therapy, group therapy, art therapy, and marriage and family therapy.

“Our team is strong — representing all disciplines and able to provide whatever approach will benefit the client the most,” says Hector Glynn, vice president of programs. “We definitely do not believe in a cookie-cutter approach.”

“In some ways, therapy is like buying jeans or a pair of shoes,” says Mandy. “You might need to try on a few pairs before you find the one that fits you best. If one of our clients doesn’t feel they are making progress with one clinician or with one approach, we encourage them to let us know and we’ll try another until they see and feel positive changes.”

When asked about the most rewarding part of her job, Mandy said, “the stories I hear from clients. People do feel better.”

Medical issues

In addition to therapy, we also offer assessment for behavioral health concerns such as ADHD and help with management of medication to help alleviate symptoms. Our psychiatry team is headed by our medical director, Dr. Ashley Dorin and includes eight psychiatrists, a medical assistant; Dr. Ramesh Hemnani; Dr. Eric Geigle; Dr. Carlos Salguero, medical director emeritus, Dr. Diana Sabagh, Dr. Richard Pugliese, Dr. Peter Sandwell, and Dr. Samya Hawley.

“The psychiatry team at The Village includes Gea Gonzalez, medical assistant; Dr. Ramesh Hemnani; Dr. Eric Geigle; Luz Medina, administrative medical coordinator; Karrie Ellis, director of nursing; Dr. Ashley Dorin, medical director. Missing from the photo were Dr. Carlos Salguero, medical director emeritus, Dr. Diana Sabagh, Dr. Richard Pugliese, Dr. Peter Sandwell, and Dr. Samya Hawley.

“Our nursing staff also talk with clients about undertreated medical issues like asthma, allergies, seizures and cardiac issues,” states Karrie Ellis, director of nursing. “We look at the whole person – not just their behavioral health issue and try to help where we can — by providing information or referrals.”

“Managing medication can be a big part of treating someone with a behavioral health issue in addition to therapy,” said Dr. Dorin. “Medication can be very helpful, especially for treating ADHD and anxiety, but getting the dosage right is tricky.

Being in constant contact with a client’s clinician – and often their parents and teachers – helps us get it right. We want the child to feel better but also be able to function well in school and socially.”

“We love to hear about our former clients,” said Dr. Dorin, “when they graduate from college, or just tell us they’re doing well and loving life.”

Strengthening the System

Our Trauma Center helps expand the capacity of other child-serving clinical organizations to provide trauma treatment. Through trainings, conferences and presentations — statewide, national and international — The Village has trained more than 1,200 professionals in a variety of trauma-related topics.

Catherine Corto-Mengins, director of The Village’s Trauma Center, is also a master trainer of MDFT, Multidimensional Family Therapy, one of only three in the country.

She serves on the National Child Traumatic Stress Network steering committee, which works to improve access to care, treatment and services for children and adolescents exposed to traumatic events.

Catherine, along with trauma team members Jennifer Jaffe, Jessica D’Angelo, Sandy Kyriakopoulos, Beth Meekins, Alane Sawka, and Maryellen Sciallo presented at the CT conference of the National Association of Social Workers about trauma treatment for children and their families at The Village.
Ten-year-old Sebastian loves school. Probably because he’s so intelligent and soaks up knowledge like a sponge. But school is also a challenge for him because he suffers from ADHD and significant anxiety, and has difficulty socializing with his peers.

As a single mom of a child who struggles, Awilda says it’s been hard. Sebby has been receiving services since he was three. He received services from the state’s Birth to Three early intervention program. When he was in first grade, he started receiving outpatient therapy through The Village’s Enhanced Care Clinic. “He has struggled a lot,” says Awilda. “First, he experienced issues with his dad not being there. He understands all the things that were going on at home.”

“And he has trouble socially,” she said. “It’s hard for him to pick up cues from the kids in school – he might be invading their space or talking too loud, and he doesn’t see how it’s affecting them. And because he takes things very literally, he gets stuck on things. He’ll argue a point – with his classmates, a teacher or anyone – if he believes he’s correct. If he thinks you’re wrong, he’ll let you know.”

“In many ways, he’s like a little adult – he’s very intellectual,” Awilda says. “He challenges everything. There are days when I work all day, pick him up from school and I just want to relax. And he’s challenging something or arguing about something.”

And then there are the panic attacks in school. “It was so hard,” she says. “He’d be in a classroom of kids and something would trigger a panic attack, but he wouldn’t tell the teacher. He didn’t know how.”

This fall, Sebby started fifth grade. “I like school,” says Sebby when asked how it’s going, which is music to his mom’s ears.

Overall, Sebby’s experience at school is improving, his ADHD is well controlled, and his anxiety is lessening. “I know how it feels,” he says, moving his hands in circles in front of his stomach, “when I’m anxious. And I really don’t feel that way anymore.”

He’s also better able to focus in school – his favorite subjects are math and science.

Socially, he’s made good progress, also. This summer, he participated in a two-week camp sponsored by Hartford Stage, in which he performed in front of hundreds of students and parents. He was able to recognize and express emotions in an appropriate fashion.

How was this progress made? First, there were weekly, then biweekly, and now monthly therapy sessions with his clinician, Beth Meekins.

“We also talked about his strengths and how they might be different from his – that may also be right.”

“My role also involved sessions with his mom, which seemed to really help her,” said Beth. “Awilda is a very involved mom. I’d answer her questions and work with her on various approaches to Sebby’s challenging behavior. We also talked about his strengths and how they might be nurtured.”

Sebby also benefitted from seeing one of our psychiatrists, Dr. Eric Geigle, for almost three years. “With Sebby, we focused first on addressing his ADHD to help him focus better and reduce his frustration in school. There’s a tremendous overlap between ADHD and trauma-based challenges and anxiety. We needed to sort our what was what with Sebby, because the treatment is different.

Medication helped Sebby with the ADHD, but it wasn’t enough.

Sebby’s success in school was also possible because of tight-knit teamwork, between Awilda, Beth, Eric and his teachers, all supporting his strengths, monitoring his challenges and working together to help him address them.

“There was regular interaction with the school,” said Dr. Geigle. “Beth and I would review the reports – on his academic progress, his behavioral issues and his social progress. And as things changed over time, we would continually adjust medication and our approaches.”

“Awilda is fantastically receptive to trying different parenting techniques that we suggest,” he said. “We have a mutual respect for each other, and that really helps Sebby.”

For the future, Sebby may still experience challenges as he faces new transitions, but he has a good support system and his intelligence is a protective factor. “He’s so smart, I really think he can be anything he wants to be,” said his mom.

Getting to this point has not been easy. “It’s really hard to be a single parent, to see your child struggling and want them to do better,” says Awilda. “But parents need to be proactive. You are the most important person in your child’s life.”

“I involve Sebby in everything – I can honestly say that he’s a joy to be around.”

To see and hear a video of Awilda and Sebby, visit our website at www.thevillage.org/story/sebby.
Tyler’s Story

When Tyler was in second grade, he experienced some bullying.

Like many kids in the same situation, Tyler often protected his antagonists, not wanting to ‘rat’ on anyone. But Wanda, his grandmother and legal guardian, knew something was wrong because he often came home with bruises.

In spite of Wanda’s attempts to have the school intervene, the situation continued. By the time he was in third grade, Tyler began acting out aggressively – kicking chairs, lashing out at other kids and generally being disruptive.

Often, the school would call Wanda and ask that she come pick him up – they were unable to effectively deal with Tyler’s behavior. This cost him valuable time in school.

“I knew Tyler needed someone to talk to about his experiences being bullied,” said Wanda. “He needed help overcoming that trauma and help believing again that he’s a good kid.”

So Wanda reached out to The Village. Tyler began outpatient therapy through our Enhanced Care Clinic, and it quickly became clear that Tyler would benefit from more frequent, intensive help. He was put on a waiting list for our Extended Day Treatment Program (EDT), and Wanda was hopeful when a spot opened up.

Our EDT program is for children ages 5-14 whose behavior – like aggression, distractibility and difficulty with peer relationships – makes it hard for them to be successful in school. The Village runs EDT programs in Hartford, Manchester, Meriden and Middletown, serving nearly 300 children a year. There is often a waiting list to join.

“We work with children to help them set goals, learn to express their feelings and deal with conflict in healthy, productive ways,” said Melissa White, associate vice president of programs. “We also provide support and guidance to families – to connect them with other resources in the schools and community and build a foundation for success for their children.”

The kids come every day after school, three hours a day for six months. They work on individualized goals and build skills in peer groups and individual therapy sessions.

“When Tyler joined EDT, he kept to himself,” said Elisa Carbone, Tyler’s clinician. But soon, with the extra attention, Tyler was able to open up about his experience being bullied. “It was obvious that Tyler is a sensitive kid, always afraid of what others think of him.”

With lots of encouragement, Tyler began participating in group activities and play therapy with the other kids in the program, which helped improve his interactions with others.

“He has a very protective nature, and would usually take on that role in the group setting,” said Elisa.

Tyler also learned how to cope when he started to feel overwhelmed, like identifying safe spaces where he could take a break.

Parents also learn coping skills, and about other resources in the school and community that can support them and their child. They attend bi-weekly therapy sessions and groups with other families each month. Wanda came to every group session, shifting her work schedule as necessary to be sure she could attend.

“She really understands how to approach Tyler and is good at helping others understand Tyler. She is a strong advocate,” said Elisa.

Incentives worked well with Tyler. EDT offers a field trip each week during the school year and two each week during the summer. The kids often earn the chance to go on the field trips through positive interactions and good behavior. Tyler only missed two field trips during his six months with the program.

Tyler’s turnaround is not surprising – EDT is highly successful. Ninety-six percent of the kids in EDT over the past year did not need hospitalization, more intensive treatment or out-of-home placement while in the program. And 84 percent of the clients and their families report being satisfied with the program, with 93 percent reporting improved social support.

Tyler loved the program so much, he was sad to leave. But armed with new coping skills and tools, he is taking on fifth grade in a new school. Tyler has better self-esteem and is better able to express his opinions. He’s good at finding common interests with his peers, making it easier for him to connect and have positive interactions.

“Tyler was a like a broken kid before. Now he’s confident – sometimes overconfident!” Wanda says with a smile. “He even tries to tell me how to do things and gives me pointers.”

Tyler with his grandmother Wanda
The children we serve are of all ages and socioeconomic backgrounds, although many live in poverty. They are at risk for physical and emotional abuse, or neglect, or are members of families struggling with many challenges. Our wraparound approach to services includes individual and family counseling; group home, residential and outpatient treatment; school-based support programs; and in-home family strengthening. Our goal each day is to do whatever it takes to improve the health, well-being and success of children and families.

Our impact lies in the thousands of children and families who have overcome enormous challenges and are now building brighter futures for themselves with help from the treatment, services and advocacy of The Village.

Outcomes

Our impact lies in the thousands of children and families who have overcome enormous challenges and are now building brighter futures for themselves with help from the treatment, services and advocacy of The Village.

Prevention, Community Support & Early Intervention
Providing at-risk children and families with the help and support they need before problems escalate is a priority for The Village. Providing supportive services where children and families already are is often the most impactful. Our school and community-based programs include: early childhood development, after-school and truancy prevention programs for children and youth, financial stability classes and coaching, and parenting education and support for parents.

100% Children in our preschool graduated to Kindergarten.

Outpatient Behavioral Health/ Trauma Center
The Village helps children, teens and their families process trauma and learn to cope with life’s challenges. We provide treatment services to families and children at various sites, including our clinics, Hartford Public Schools, and in their homes.

96% Children in our Extended Day Treatment programs did not require further hospitalization, intensive treatment or out-of-home placement while in the program.

68% Parents report decreased problem severity upon discharge from our outpatient Enhanced Care Clinic.

66% Parents report improved functioning of their children at discharge from our outpatient Enhanced Care Clinic program.

Intensive Community & Residential Treatment
We have a range of treatment programs for children with severe emotional, behavioral and mental health issues, from short-term residential programs for children in need of 24/7 care and treatment to in-home services.

100% Children from our sub-acute unit went to less restrictive environment.

70% Children were reported by their parents to have decreased problem severity at discharge from our sub-acute unit.

86% Girls from our therapeutic group home attended school regularly.

Therapeutic Foster Care, Adoption and Family Preservation
The Village places children aged 6 to 18 who are in need of special therapeutic care in foster homes that provide stability and a sense of security. We also provide intensive in-home services to families whose children are at imminent risk of placement outside of the home.

98% Families were kept together through our family preservation program.

72% Children in our Therapeutic Foster Care program were placed in only one Village home during the past 12 months.

62% Children were placed in a stable, permanent home at discharge from our Therapeutic Foster Care program.

15,026 clients served
including 6,731 recipients of tax assistance (VITA)

48% males
52% females

7% Caucasian
32% African American/Black
49% Latino
12% Other

28% 12 to 17
11% 18 to 24
14% Under 6
6% 25 to 39
30% 6 to 11
11% 18 to 24

(stats do not include VITA recipients)
Client Satisfaction

Client feedback and input is key to our ability to continue to provide quality, effective services. While we’re always looking for ways to improve, we are pleased with the results of this year’s surveys.

<table>
<thead>
<tr>
<th>Program Name</th>
<th>Overall Satisfaction</th>
<th>Access to Services</th>
<th>Cultural Competency</th>
<th>Engaged in Treatment Planning</th>
<th>Improved Social Support</th>
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<tbody>
<tr>
<td>Extended Day Treatment</td>
<td>84%</td>
<td>95%</td>
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<td>92%</td>
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<td>97%</td>
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<tr>
<td>Multidimensional Family</td>
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<td>Child First</td>
<td>100%</td>
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<td>100%</td>
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<tr>
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<td>98%</td>
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<tr>
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<td>94%</td>
<td>97%</td>
<td>99%</td>
<td>96%</td>
<td>90%</td>
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</table>

“Before we came into The Village ICP program, my daughter was dealing with suicidal thoughts daily, hiding from her classes in school to cut herself every day. Participating in the program has given me hope…She will live a productive life…that is not something I could have said with any certainty before. I will always be grateful for The Village saving my daughter’s life.”

– Mother of client in our Intensive Community Program
Reuniting Families

For both the children and parents, removing a child from their home is a devastating experience. Whenever possible, the Department of Children and Families works to reunite children with their families through a planned process. To assist with those efforts, DCF has contracted with The Village to coordinate the Reunification and Therapeutic Family Time program.

Through this program, our staff provides intensive support to families with children in DCF custody, whose permanency goal is reunification. Our staff assess the family’s readiness for reunification and identify the areas or skills that need to be strengthened.

Staff also supervise visits between the parents and children and provide guidance on child development, parenting and information about meeting basic needs.

Visits take place in the beautifully renovated Jewell building on our main campus, which has been transformed into a homelike, nurturing environment.

In less than a year, 150 families have been served and 30 children reunited successfully with their families.

Expanding the Psychology Intern Program

As one of eight accredited doctoral psychology internship programs in CT, The Village is proud to provide psychology students with hands-on experience. These internships also foster an integrated approach to health care services.

This year, with a grant from the US Department of Health and Human Services – Health Resources and Services Administration (HRSA), we were able to expand the program from four to six interns.

This increased the number of highly skilled interns serving Village clients in our Enhanced Care Clinics. And because there are more students available to work with the children, the interns are able to complete a series of rotations so they gain experience in up to three areas of children’s behavioral health.

In addition, with the grant funds, we enhanced the curriculum. Students were able to access both onsite and offsite trainings, such as the International Trauma Conference in Boston, for the first time.

Responding to Victims of Sex Trafficking

This past year The Village was chosen to partner with the CT Department of Children and Families (DCF) to ensure that the needs of victims of domestic sex trafficking are met.

With funds from a five-year federal grant, DCF will strengthen efforts to coordinate the response by local and state agencies, including law enforcement and the medical community, so that child victims of sex trafficking receive effective and comprehensive treatment.

In this effort, The Village is helping coordinate the work of the Human Anti-trafficking Response Team. This work is led by project coordinator Yvette Young.

Achieving Joint Commission Accreditation – the Gold Seal of Quality

As a reflection of the high level of quality care and treatment at The Village, this summer The Village earned the Gold Seal of Approval® for behavioral health from the nation’s oldest and largest accrediting body in health care, the Joint Commission.

An independent, nonprofit organization, The Joint Commission evaluates health care organizations and inspires them to excel in providing safe and effective care of the highest quality and value. The Joint Commission accredits and certifies nearly 21,000 health care organizations and programs in the United States, including 2,100 for behavioral health.

During a rigorous on-site survey by The Joint Commission in June, The Village was evaluated for its compliance with behavioral health care standards related to care, treatment and services; environment of care; leadership; and screening for early detection of imminent harm. On-site observations and interviews with staff and clients also were conducted.

“Staff from across the organization – from clinicians, social workers and youth development specialists to our administrative staff – are committed to ensuring that we provide quality care and treatment for our clients,” said Dr. Galo Rodriguez, president of The Village. “This accreditation validates that our hard work day in and day out meets the highest standards in the health care industry.”
Creating New Classrooms and Activity Rooms

Children in our Extended Day Treatment (EDT) program and our short-term residential program have bright new spaces in which to learn and socialize.

After a year of planning, employees from the Triumph Engine Control Systems got out their hammers and paintbrushes to beautifully renovate a classroom for children in our EDT after-school program. Via their Wings program, which allows employees to provide volunteer time to a local community organization, Triumph installed cabinets and countertops, painted, and added soft touches like curtains, cushions and murals. New flooring was installed by Dalene Flooring professionals.

“It makes me feel like it’s a better place to be,” said one young boy.

In addition, a new classroom was built, giving children in this program two new spaces to enjoy.

Residents of our Eagle House have a new classroom as well. This room will significantly improve the quality of their education, allowing them to move to another building for learning. It also enables us to increase Eagle House’s capacity from 14 to 16 children.

Renovations weren’t just limited to classrooms. Thanks to CT Health & Educational Facilities Authority (CHEFA), youth in our residential programs now have a fantastic recreation area where they can work out, create art, get in a game of air hockey or simply just relax.

Training other States in Early Assessment

Our Mid-Level Developmental Assessment (MLDA), developed in collaboration with Professor Kyle Pruett, MD of the Yale Child Study Center and Paul Dworkin, MD of the Office of Community Child Health at CT Children’s Medical Center, offers an innovative, streamlined approach to help young children at risk for developmental delays receive the help they need in time to avert serious problems.

After a successful pilot, the MLDA is being offered to parents through the Connecticut Help Me Grow program. In October, The Village provided a two-day training for organizations from Connecticut, California and Vermont to help them replicate the MLDA in their regions.

Financial Report

The Village manages its resources with sound business practices that will ensure the sustainability of the agency for many years to come. Our funding is a mix of state and federal grants, program fees and contracts, corporate grants and individual donations. A healthy endowment also helps to ensure resources are available for innovations, new program investments and/or capital improvements.

We are committed to keeping administrative expenses low to maximize resources that directly benefit our clients. The Board and executive leadership take their fiscal responsibilities seriously, so that our programs are not only effective but also efficient.

Program Funding

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<tr>
<th>Fiscal Year 2015 ($ in thousands)</th>
<th>% of total</th>
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<td>Grants – State Funds</td>
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<td>Grants – Federal Funds</td>
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<td>Other Grants and Contributions</td>
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Expenses

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<tr>
<td>Fundraising</td>
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If you have any questions about our finances, please feel free to contact Ed Hackett, Chief Financial Officer, at ehackett@thevillage.org.
Theft of Donations a Blessing in Disguise

Last fall, a man flung a 30-pound piece of jagged concrete through the glass front door of Thomas Hooker Brewery in Bloomfield, making off with the donation jar for The Village – and $800. When the news broke on TV and radio, the community rallied.

“It took on a life of its own,” said brewery owner and Village Board member, Curt Cameron.

With the media coverage and Curt’s enthusiasm for The Village behind it, contributions large and small began pouring into The Village. In all, The Village received more than $18,000 in response to the robbery, including a $10,000 grant from the Ellis A. Gimbel Trust.

Some of The Village’s supporters give treasure, some give talent and time, others act as ambassadors, spreading the word about our work. All of their contributions are priceless to us. Here are just a few examples.

You show care for people – children and adults alike – and it shines through in all the work that you do.”
– Joanne Orlando, Glastonbury Auxiliary

MAJOR SUPPORT RAISED THROUGH VILLAGE EVENTS

Foursomes for Fatherhood

Nearly 130 golfers enjoyed 18 holes of golf and friendly competition in June, helping to raise over $93,000 for our fatherhood programs, with major support from Travelers.

During dinner, golfers were moved by the remarks of two young dads, including Devon, who found himself a father of a child with several heart problems. He turned to The Village to learn how to handle his anger over his situation, as well as improve his relationship with his daughter’s mother.

With The Village’s help, Devon secured an internship at Hartford Hospital and joined the military. Devon credits The Village for changing his life completely, saying, “What it did was give me more motivation and helped me understand what it means to be a father.”

Girl Within Luncheon

Over 400 women and men came together at the Girl Within Luncheon in December, raising nearly $140,000 to support life-changing programs for at-risk girls and young women, with sponsorship support from The Hartford. The luncheon featured guest speakers Stacey Bess, who taught students outside a homeless shelter, Erica Rusczyn, a former client of The Village’s Intensive Community Program, and JoAnn Price, who was honored as the 2014 Woman of the Year.

Erica said of her experience at The Village, “I made my way out of a very dark tunnel. If you had asked me a year before if I was ever going to graduate high school, be working, or be attending college, I would have said, ‘absolutely not.'”

Erica is now attending college and plans to pursue a career in social work, so that she can “help other teens and young adults learn to believe in themselves.”
A Legacy of Love

This past year, Cynthia Burbank Godfrey, who helped create the Alison Gill Lodge, a therapeutic group home for girls, passed away. In honor of her hard work and dedication, her loving husband of 54 years, Loren, and her many friends and family members are keeping her legacy alive through a fund at The Village.

A loving and caring woman, Cynthia had begun volunteering at the Shelter for Women’s Gray Lodge in Hartford at the invitation of her close friend, Alison Gill. The shelter provided care, support and education for teen girls up to age 16. But, the two friends began to feel that there should be a place for the girls to go after that.

“They thought they needed a place to mature,” said Loren, so that “they could ease back into society.”

So, Alison, with the support of Cynthia and others, created a second facility in Manchester in 1987. It was named in honor of Alison, who died in 1993 at age 53. The program became part of The Village in 2010, when the Shelter for Women merged with The Village.

Today, Alison Gill Lodge is a therapeutic group home for girls 14-21 who are dealing with emotional and behavioral challenges including anxiety, sexual, physical or emotional abuse, and family problems. It helps young women – many who have previously been hospitalized or received residential treatment – adjust to a community-based, home-like setting before transitioning to a family, group home or supervised apartment. The program accommodates up to six residents and the average length of stay is one year.

While at Alison Gill Lodge, the residents attend public or therapeutic schools in the area. The Village’s skilled staff provides intensive treatment including weekly individual, group, family and recreation therapy. The young women also receive help with maintaining good health and nutrition, managing crises, and building their independent living skills. They also participate in volunteer, enrichment and social activities in the community.

As Alison did with Cynthia, Cynthia invited her friends to join her in supporting both programs – Gray Lodge and Alison Gill Lodge. She co-chaired an advisory council, leading an active group of women who organized very successful special events. The Girl Within Luncheon, which continues today, was started by Cynthia, her good friend Marian Hewett and a committee of five women. When Cynthia died on June 25th, Loren and their children talked about how they might honor Cynthia. In addition to her family, Cynthia had many interests and passions during her life, including being a coach for 19 years at Miss Porter’s School in Farmington, volunteering at Hill-Stead Museum’s annual May Market, and serving as president of the Farmington Garden Club.

“She was so involved with the Alison Gill Lodge and she was so proud of the kids who have really been helped,” that her friends and family decided to create an endowed fund in her memory. The Cynthia B. Godfrey Memorial Fund will support The Village’s programs for young women.

“Having four children of our own, we were both – but Cynthia especially – very sensitive to the needs of teenage kids,” Loren said. “She was always so grateful when others wanted to support the shelter.”

We are so grateful for the incredible time and effort of volunteers like Cynthia, Alison and Marian – and many others, who made the Alison Gill Lodge possible. And to Mr. Loren Godfrey for helping to honor their legacy and to support The Village’s life-saving work to help young women overcome significant challenges to lead successful lives.

“The Village] brought three frightened children to my home.
One year and three months later, I am glad to say that the oldest graduated from Bulkeley High School and today I drove her to her orientation at Merrimack College. Thanks everyone for helping this youth!”

- Foster parent, whose foster children receive help from our Enhanced Care Clinic
Leadership Giving
(2014–15)

In many ways, the backbone of The Village is our steadfast and generous donors. Many have been supporting our work – with their time and talents, as well as financially – for decades. And each year, new people are inspired by our mission and become donors. To all of them, we say THANK YOU! It means so much to the staff – and to the children and families we serve – to know that you are there to support us.

FEDERAL, STATE AND MUNICIPAL AGENCIES
Child Health and Development Institute of Connecticut
City of Hartford
Connecticut Department of Children and Families
Connecticut State Department of Education
Connecticut Department of Housing and Urban Development
Connecticut Department of Social Services
Connecticut Office of Early Childhood
Connecticut Office of Policy and Management
Hartford Board of Education
United States Department of Agriculture
United States Department of Education
United States Department of Health and Human Services
University of Connecticut Health Center

Virginia Thrall Society
$100,000+

INDIVIDUALS
*Ms. Sophie Savchitz

ORGANIZATIONS
Glastonbury Auxiliary of The Village
The Hartford
Travellers
Travellers Foundation
United Way of Central and Northeastern Connecticut

Augusta Williams/Gray Lodge Society
$50,000+

INDIVIDUALS
Mr. Loten Godfrey

ORGANIZATIONS
Hartford Foundation for Public Giving
Simsbury Auxiliary of The Village
Suffield Auxiliary of The Village

President’s Society
$10,000+

INDIVIDUALS
Anonymous (1)
Mr. and Mrs. Curt A. Cameron
Ms. Linda Carlso-Hart
Mr. and Mrs. David R. Epstein

Brainard-Goodwin Society
$5,000+

INDIVIDUALS
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$2,500+

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Mrs. Candace E. Holmes and
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Fairview Capital Partners, Inc.
KPMG LLP
Morgan Stanley
Charles Nelson Robinson Fund
SBM Charitable Foundation, Inc.
United Technologies Corporation
The Warrington Foundation
Webster Bank – Waterbury

We are so grateful to Citizens Bank for their recent $5,000 contribution in support of our Family Financial Stability Initiative (FFSI), which helps people learn how to create a budget, understand and improve credit scores, reduce debt, define and reach their financial goals.

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The Ahearne Family Foundation
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AmCap Inc.
Elizabeth Carse Foundation
Connecticut Business Systems
Connecticut Children’s Medical Center
Conestoga Real Estate Advisors
Deloitte & Touche LLP
Eastern Connecticut State University
ECSU Foundation, Inc.
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Fidelity Charitable Gift Fund
FieldActivate
The Fund for Greater Hartford
Future Benefits, Inc.
The Hartford Courant
Hartford Hospital
Harvard Pilgrim Healthcare
Henkel Corporation
Liberty Bank Foundation
Merrill Lynch
Robinson & Cole LLP
The Auerbach Schiro Foundation
Teels Marsh Foundation
Travellers Community Connections
Tribune Company

Trumbull-Robinson Society
$1,000+

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Mr. and Mrs. John J. Berkel
Ms. Gail Biller and Ms. Mia Sullivan

We are so grateful to Citizens Bank for their recent $5,000 contribution in support of our Family Financial Stability Initiative (FFSI), which helps people learn how to create a budget, understand and improve credit scores, reduce debt, define and reach their financial goals.

Six-year-old Fox from West Hartford thoughtfully purchased Band-Aids for the kids served by The Village. Here he is dropping off the donations with his sister, Piper. Thank you, Fox! We feel much safer now!

Thanks to a contribution from Connecticut Health and Educational Facilities Authority (CHoFA), we were able to create this amazing rec room for the kids in our residential programs, giving them a comfortable space to de-stress, build social skills, get creative and enjoy some free time.

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Mr. Angel Huertas
Ms. Amy E. Johnston
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Mrs. Elizabeth Keister
Ms. Sue Ellen Keri
Ms. Tabitha Manafort
Ms. Amy E. Johnston
Ms. Kathleen Kane-Francalangia
Mrs. Elizabeth Keister
Ms. Sue Ellen Keri
Ms. Tabitha Manafort

**Hillyer-Jewell Society $500+**

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Mr. and Mrs. Edward Arrington
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Mr. Angel Huertas
Ms. Amy E. Johnston
Ms. Kathleen Kane-Francalangia
Mrs. Elizabeth Keister
Ms. Sue Ellen Keri
Ms. Tabitha Manafort

**Cooley-Williams Society $250+**

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Mr. and Mrs. Ted Augustinos, Esq.
Ms. Sandra Kaye Baker
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Ms. Kathryn Brown Morris
Mr. and Mrs. Harold C. Buckingham, Jr.
Mr. and Mrs. C. Avery Buell
Mrs. Miriam B. Butterworth
Ms. Mary E. Casini

**Third-grader Phoebe Rotelli collected 179 pounds of clothing and donated it to our Second Chance Shop in Glastonbury to help children served by The Village. Phoebe was learning about social awareness at her school and wanted “to do something nice for people...and to help raise money for The Village to help children.”**
Leadership Giving

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Mr. Edward J. Cier
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Ms. Cara Chapel
Ms. Pia Ciccone
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Mr. Joe Gauthier
Ms. Betsy Gauthier
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Ms. Mimi Sanford
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Ms. Jennifer Siano-Schwarz
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Dr. Fred E. Tilden and Dr. Lisa B. Namerow
Mr. Michael Tokor
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Mrs. Louise M. Wilder
Mr. Thomas W. Wittemington
Ms. Sandra B. Woodford
Mr. and Mrs. John P. Wright
Ms. Alison L. Yering
Mr. and Mrs. Eric Zach
Mr. John T. Zembron

JoAnn Adams, Director, Glastonbury Auxiliary, Jeanmarie Cooper, Lynn Pulpit and Lori Cotterell of Glastonbury hosted a ‘morning of giving’, raising almost $2,500 in gift cards for the Holiday Giving Tree.

M r. and Mrs. Augusto Gauzner
Mr. and Mrs. Robert Giannini
Miss Melissa C. Harlow
Mr. and Mrs. Robert P. Hester, Esq.
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Mrs. Kathleen A. Iannuzzi
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Ms. Barbara Kiefer
Ms. Andrea Kimley
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Mr. and Mrs. Eric J. Lim
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Mr. and Mrs. Marc Madnick
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Mr. Scott Thompson
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Mr. Thomas W. Wittemington
Ms. Sandra B. Woodford
Mr. and Mrs. John P. Wright
Ms. Alison L. Yering
Mr. and Mrs. Eric Zach
Mr. John T. Zembron

Ms. C arrie F irestone
M rs. M artha F itzM aurice
M r. and M rs. F rederick P . F ish
M r. and M rs. Barry F eldm an
M r. D an R . E udy
M s. J ane A . E llis
M s. A ndrea D onald
M r. T hom as J. D eL oughrey
M s. E leni D eG raw
M r. and M rs. G regory D eavens
M r. A lden D avis
M r. E ric D . D aniels and

Auxiliary, Jeanmarie Cooper, Lynn Pulpit and Lori Cotterell of Glastonbury hosted a ‘morning of giving’, raising almost $2,500 in gift cards for the Holiday Giving Tree.

Glastonbury Auxiliary

ENDOWMENT GIFTS

A strong endowment is a critical component of an institution’s financial strength. Gifts to endowment provide program support for the families we serve today and for future generations. Gifts also generate steady and predictable income for daily operations. We are grateful to the donors who established these lasting gifts.

The Robert I. Beers Memorial Fund
The Ruth E. Clark Memorial Endowment Fund
Norbert Fried Memorial Scholarship Fund
Friends of the Family Endowed Fund
Cynthia B. Godfrey Memorial Fund
The Betty Goumas Memorial Fund

This report reflects gifts received from July 1, 2014 through June 30, 2015. The compilers have carefully reviewed the names that appear. If your name is listed incorrectly or is missing, please accept our apologies, and let us know so we can correct the mistake (call 860-297-0544 or email shaker@thevillage.org.)

A CHARITABLE FORCE

The Auxiliaries of Glastonbury, Simsbury and Suffield collectively raised $259,000 for The Village, the largest contribution in Auxiliary history. Proceeds are generated through the Auxiliaries’ completely volunteer-run Second Chance Shops in these towns. The more than 450 Auxilians work hard to support The Village – they contributed 190,000 hours of their time – a value of over $5 million!...
1809 SOCIETY

The 1809 Society, named in honor of our founders, is a devoted group of donors who have named The Village as a beneficiary in their estate plans. Their generous bequests will enrich, sustain and preserve our services, protecting and nurturing children today and for generations to come. These gifts establish an enduring legacy of caring, protection and support for the children and families we serve. We are honored to be the guardian of these meaningful contributions.

About The Village

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President, Chief Executive Officer

Elizabeth Bryden, LCSW
Vice President, Programs

Marie Chasse
Director, Human Resources

Ashley Dorin, MD
Medical Director

Liana Garcia Fresher
Vice President for Development

Hector Glynn, MSW
Vice President, Programs

Edward Hackett, MBA, CPA
Chief Financial Officer

Donna E. Jolly
Chief Communications Officer

Steven Moore, Ph.D.
Vice President, Business Development

Locations

Main Campus
1680 Albany Avenue
Hartford, CT 06105
860-236-4511

The Village South
331 Wethersfield Avenue
Hartford, CT 06114
860-236-4511

The Village Center for Family Life at Gray Lodge
(including RAMBUH Family Center)
105 Spring Street
Hartford, CT 06105

The Village Maternal, Infant, and Early Childhood Home Visiting Program
One Regency Drive
Bloomfield, CT 06002

Extended Day Treatment Locations

The Village Main Campus
300 Parker Street
Manchester, CT 06042

282 Main St Ext.
Middletown, CT 06457

117 Lincoln Street
Meriden, CT 06451

Group Home

Alison Gill Lodge
Manchester, CT

The Village provides services in these Hartford schools:

Alfred E. Burr Community School
400 Wethersfield Avenue, Hartford

America’s Choice at SAND School
1750 Main Street, Hartford

Asian Studies Academy at Bellizzi Middle School
215 South Street, Hartford

Bulkeley High School
300 Wethersfield Avenue, Hartford

Burns Latino Studies School
470 Maple Avenue, Hartford

Hartford Public High School
55 Forest Street, Hartford

John C. Clark, Jr. Elementary & Middle Community School
75 Clark Street, Hartford

Martin Luther King Jr. Elementary School
25 Ridgefield Street, Hartford

Milner Elementary School
104 Vine Street, Hartford

O’Portunuity High School
110 Washington Street, Hartford

LOCATIONS

EXECUTIVE LEADERSHIP

Galo A. Rodríguez, MPH
President, Chief Executive Officer

Elizabeth Bryden, LCSW
Vice President, Programs

Marie Chasse
Director, Human Resources

Ashley Dorin, MD
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300 Parker Street
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282 Main St Ext.
Middletown, CT 06457

117 Lincoln Street
Meriden, CT 06451

Group Home

Alison Gill Lodge
Manchester, CT

You can help us transform the lives of vulnerable children and families by sharing your gifts of time, talent or financial support. To learn how, contact Liana Garcia Fresher, Vice President for Development, at lfresher@thevillage.org or 860-297-0545.
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Mary O’Connor
Pahoei Paolo
Steve Phillips
Paul Pitts
Janis Petz
JoAnn Price
Tyler Pryce
Salome Raheem
Richard Reinhart
Carrie Robinson
Nelly Rojas Schwab
Fernando Rosa
Susan Scherer
Philip Schulz
Jennifer Shamanski
Robert Smith
Albert Stare
Michael Steen
Peter Stevens
Edward Sullivan
Garry Swain
Robert Swizagare
Pamela Trotman Reid
Armistead Webster
Joseph Wendover
Louise Wilder
John Zembron

**Corporators are valued friends of The Village and influential members of the community who are invited to represent The Village.

COMMITTEE OF THE AUXILIARIES
Glastonbury
Judy Caron, Chair
JoAnn Adams, Director
Sandra Nix
Janette Urban
Louise Wilder

Simsbury
Patty Crawford, Co-Chair
Gail Korten, Co-Chair
Deb Gice
Maddie Gilkey
Joanne Kenney
Melinda Lazor
Susan Muellert
Linda Swearingen

AFFILIATIONS & PARTNERSHIPS
Access Agency
Alliance for Bloomfield’s Children
Child FIRST
Child Guidance Clinic for Central Connecticut
City of Hartford Office of Young Children
Community Health Services
Community Renewal Team
Connecticut Children’s Medical Center
Focus Alternative Learning Center
Foodshare
Hartford Board of Education
Hartford Office of Youth Services
Hartford Public Library
Hartford/West Hartford System of Care
Hispanic Health Council
Judge Baker Children’s Center, an affiliate of Harvard Medical School
KIDSsafe CT
Institute of Living
Manchester Community College
Middlesex Hospital
National Child Traumatic Stress Network
National Health Service Corps
National Health Service Corps
National Health Service Corps
Parnon Library
Read to Grow
St. Agnes Home, Inc.
Stafford Public Library
Town of Enfield
Upper Albany Neighborhood Collaborative
UConn Health Center
Urban League
Windham Area Interfaith Ministry
Yale Child Study Center
About The Village

LICENSURE & ACCREDITATION

DEPARTMENT OF CHILDREN AND FAMILIES LICENSES

Child Care Facility to provide Group Home Services
Child Care Facility to provide Temporary Shelter Services
Child Placing Agency and Foster Care and Adoption Services
Extended Day Treatment
Outpatient Psychiatric Clinic for Children
Residential Treatment

DEPARTMENT OF PUBLIC HEALTH LICENSES

Child Day Care Center for Preschool Services
Psychiatric Outpatient Clinic for Adults Facility for the Care or Treatment of Substance Abusive or Dependent Persons

ACCREDITING BODIES

American Psychological Association
The Joint Commission
National Association for the Education of Young Children (NAEYC)

ASSOCIATIONS & MEMBERSHIPS

Alliance for Children & Families
Association of Psychology Postdoctoral and Internship Centers
Asylum Hill Neighborhood Association
Black Administrators in Child Welfare
Blue Hills Civic Association
Child Welfare League of America, Inc.
Connecticut Alliance for Basic Human Needs
Connecticut Association for Human Services
Connecticut Alliance of Family Resource Centers
Connecticut Association of Foster and Adoptive Parents
Connecticut Association of Nonprofits
Connecticut Community Providers Association
Connecticut Council on Adoption
Connecticut Council on Family Service Agencies
Connecticut Department of Education
Connecticut Early Childhood Alliance
Family Support Network
Fatherhood Initiative of Connecticut
Franklin Avenue Merchants Association
Greater Hartford Literacy Council
Hartford Youth Network
Hartford Asset Building Collaborative
Hartford/West Hartford System of Care/Community Collaborative
Metro Hartford Alliance & Chamber of Commerce
National Council for Community Behavioral Healthcare
Neighborhood Task Force of the Mayor’s Blueprint for Young Children
Parents as Teachers National Center
Planned Giving Group of Connecticut
South Hartford Community Alliance
United Way of Central and Northeastern Connecticut

My daughter and I have had a soul searching and emotionally testing journey. The influence and support from the staff at The Village means a great deal to our family. The therapy and community support remains essential to my daughter’s emotional state as well as mine.”

– Mother of client in our Intensive Community Program

“I am so proud at how good you are at your job.”

– 8-year-old boy, following a successful session using the EMDR intervention “Slay the Monster” in the Enhanced Care Clinic.
Village Staff come together to recognize and celebrate diversity.