The Village 2015 Annual Report



We help children & families overcome challenges that life throws at them.



Participants from Head's Up! Hartford visited The Village preschool to play games and clean up the playground equipment.



Inside

- Trauma holds children back.We help them move forward.
- 5 Strengthening the System
- 6 "Mostly and almost always I don't have anxiety anymore."
- 8 Tyler's Story
- 10 Outcomes
- 14 Noting Our Successes
- 17 Financial Report
- 18 Making It Possible
- 21 A Legacy of Love
- 22 Leadership Giving
- 29 About The Village

For over 200 years, The Village has been evolving as people's needs have changed. We've always looked at where there were gaps in services and, often in partnership with others, developed innovative ways to meet our clients' changing needs.

Dear friends,

There is an air of urgency, and also of excitement, here at The Village. What in 2013 was an ambitious, forward-thinking document – our three-year Strategic Plan – is becoming reality.

Two years ago, we contracted with an independent consultant to help us analyze the changing health care landscape and to determine how The Village could move forward strategically to enhance health outcomes for children and families.

We found that several forces were in play simultaneously. Health care reform at the federal level was causing a shift toward lower costs, better outcomes for patients and communities, and a higher level of coordinated and integrated care. At the state level, mostly because of the tragedy at Sandy Hook Elementary School, there was a renewed focus on the need for mental health services for children.

This all adds up to good news for us at The Village and, most importantly, for our clients. It means that we're able to provide additional services and coordinated care for our children and their families. We're developing more collaborations and partnerships with other organizations who provide services that our families need...transportation, housing, financial services, etc.

Further, we're exploring ways to provide behavioral health services to adults, especially for family members of the children we serve. Equally important is that our children and their families receive primary care services, including preventative care, and we'll be ensuring that they receive that care on a timely basis.

For the leadership of The Village, this is exciting. For over 200 years, The Village has been evolving as people's needs have changed. We've always looked at where there were gaps in services and, often in partnership with others, developed innovative ways to meet our clients' changing needs.

Aside from the scope and scale of those changes, today is no different. We're excited about the paths now open to us and look forward to working with many partners to achieve real progress for people who desperately want to overcome their challenges and lead successful, healthy lives.

BUTH Bombara

Beth Bombara Board Chair Galo A. Rodriguez, MPH President and CEO





The Village 2015 Annual Report



"My heart was beating so fast I thought it was going to break."

"I have been using the

thinking about my safe

place. It helps me to be

calm and sleep at night."

- 7-year-old to his Village

clinician following EMDR

treatment after being hit

times by his father

with a belt in the leg several

butterfly hug at night and

TRAUMATIC EXPERIENCES AND SERIOUS STRESS IN CHILDHOOD DRAMATICALLY AFFECTS A PERSON'S HEALTH AND WELLNESS — BOTH PHYSICAL AND EMOTIONAL — THROUGHOUT THEIR LIFETIME.

These conclusions are based on numerous scientific research studies, including the ground-breaking ACEs (Adverse Childhood Experiences) study conducted by the Centers for Disease Control and Prevention and Kaiser Permanente, who surveyed 17,000 Kaiser members about their childhood experiences and compared them to their medical records.

The researchers found that the more trauma and stress you experienced as a child, the more likely you were to have cancer, heart disease and diabetes as an adult. You were also more likely to suffer from chronic depression, be addicted to drugs and alcohol, or attempt suicide. And to drop out of school, be incarcerated, or chronically unemployed.

"What's most compelling about these realizations is that when you compare them to the number of people who suffer adversity early in life, you realize that this is an enormous problem," said Galo Rodrig

enormous problem," said Galo Rodriguez, The Village president and CEO. "It results in tremendous human suffering, lost productivity and a sense of hopelessness among entire families and communities."

"The good news is that there are proven – or evidence-based – ways to treat trauma," Dr. Rodriguez added. "When you take a holistic view of a person (addressing their physical, emotional, behavioral conditions), and work with their families, you can achieve positive outcomes. That's what we do at The Village."

Trauma and its impact

"Children who suffer from trauma see the world as a dangerous place," said Catherine Corto-Mergins, director of the Collaborative Trauma Center at The Village.

Childhood trauma occurs when a child's sense of safety is disrupted – like being separated from a parent,

living in an unstable home, seeing a parent abused, or being abused themselves – sexually, physically or verbally.

Overall, children who receive trauma treatment from The Village have experienced an average of six traumas in their lives.

Parents or teachers bring their young children to
The Village when they see them suffering from anxiety –
having trouble sleeping or not eating, or having difficulties
at school. Older children and teens who've suffered
traumas often "act out" by using alcohol or drugs, putting

themselves in dangerous situations, or engaging in unhealthy sexual activity. Or they turn the pain inward, become isolated and depressed, hurt themselves (e.g., through self-cutting) or even attempt suicide.

Other children who come to The Village may be affected by ADHD and/or physical ailments that exacerbate or cause their behavioral, social and emotional issues. Many live in households where poverty creates tremendous stress, everyday challenges and frequent crises — about having enough food to eat, being able to afford school uniforms,

or paying the rent and other bills.

Healing from Trauma

"Just like there's always time for pain, there's always time for healing."

- Jennifer Brown, Hate List

For hundreds of years, children have come to The Village to heal from trauma and learn positive ways to cope with their challenges. Parents have received counseling, parenting education, support and guidance as well. We are Connecticut's largest provider of Extended Day Treatment and the second largest provider of outpatient therapy for children. And we are one of only two Community Treatment and Services Centers in the state, as designated by the National Child Traumatic Stress Network.

ne Village The Village 3 2015 Annual Report The Village 3 2015 Annual Report The Village 3

Recognizing that each individual who has experienced trauma responds in unique ways to treatment, we now offer a continuum of treatment models and a variety of types of programs.

And we keep adding more. With a grant from the Substance Abuse and Mental Health Services division of the US Department of Health and Human Services, we were able to train our staff – and others in the area – on two additional evidence-based treatment models. We have contracted with Yale and Harvard to provide evaluation services to further inform our treatment.

At The Village, clients are offered several treatment models:

- Eye Movement Desensitization and Reprocessing (EMDR)
- Child-Parent Psychotherapy (CPP)
- Trauma Focused Cognitive Behavioral Therapy (TFCBT)
- MATCH-ADTC: Modular Approach to Therapy for Children with Anxiety, Depression, Trauma, or Conduct Problems

These treatment models are offered through a variety of our residential and outpatient programs, including our Enhanced Care Clinic (outpatient therapy), Eagle House (short-term residential program), and Extended Day Treatment program (after school intensive therapy).

In addition, clients in all of our residential and outpatient behavioral health programs now undergo a trauma screening.

Outpatient Treatment

In our Enhanced Care Clinic, 30 clinicians provide outpatient therapy to over 2,200 children each year at two office locations and 13 Hartford schools.

"To be an Enhanced Care Clinic means that we adhere to a certain level of standards that go beyond a typical behavioral health clinic," said Mandy Hemmelgarn, ECC director.

The clinic provides clients same day access, with no wait list. "We make it as easy as possible for someone in need to receive care," says Mandy. "So if someone literally walks in off the street and asks for help, we see them right away."

"And being in the schools is great," she says, "because teachers can refer students who may be experiencing challenges to the clinician right down the hall. And we can work with the families, as well, providing family therapy when needed."

Our 133 clinical staff have a wide range of expertise and experience. This includes our psychiatry team, psychologists, and clinicians with experience in individual therapy, group therapy, art therapy, and marriage and family therapy.

"Our team is strong – representing all disciplines and able to provide whatever approach will benefit the client the most," says Hector Glynn, vice president of programs. "We definitely do not believe in a cookie-cutter approach."

"In some ways, therapy is like buying jeans or a pair of shoes," says Mandy. "You might need to try on a few pairs before you find the one that fits you best. If one of



Clinicians from our Enhanced Care Clinic provide outpatient therapy to more than 2,200 children, teens and parents each year in two Village offices and 13 schools.

Strengthening the System

Our Trauma Center helps expand the capacity of other childserving clinical organizations to provide trauma treatment. Through trainings, conferences and presentations – statewide, national and international – The Village has trained more than 1,200 professionals in a variety of trauma-related topics.

Catherine Corto-Mergins, director of The Village's Trauma Center, is also a master trainer of MDFT, Multidimensional Family Therapy, one of only three in the country.

She serves on the National Child Traumatic Stress Network steering committee, which works to improve access to care, treatment and services for children and adolescents exposed to traumatic events.

Catherine, along with trauma team members Jennifer Jaffe, Jessica D'Angelo, Sandy Kyriakopoulos, Beth Meekins, Alane Sawka, and Maryellen Sciallo presented at the CT conference of the National Association of Social Workers about trauma treatment for children and their families at The Village.

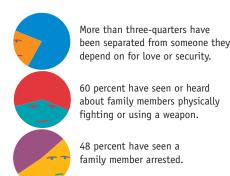
our clients doesn't feel they are making progress with one clinician or with one approach, we encourage them to let us know and we'll try another until they see and feel positive changes."

When asked about the most rewarding part of her job, Mandy said, "the stories I hear from clients. People do feel better."

Medical issues

In addition to therapy, we also offer assessment for behavioral health concerns such as ADHD and help with management of medication to help alleviate symptoms. Our psychiatric team is headed by our medical director, Dr. Ashley Dorin and includes eight psychiatrists, a director of nursing and a team of nursing staff.

Of the children who have received Child-Parent Psychotherapy from The Village last year:



Their parents also report similar experiences during their own childhoods: 86% report being exposed to five or more traumas, with the average being 10.

45% report having been abused or neglected.



The psychiatry team at The Village includes Gea Gonzalez, medical assistant; Dr. Ramesh Hemnani; Dr. Eric Geigle; Luz Medina, administrative medical coordinator; Karrie Ellis, director of nursing; Dr. Ashley Dorin, medical director. Missing from the photo were Dr. Carlos Salguero, medical director emeritus, Dr. Diana Sabagh, Dr. Richard Pugliese, Dr. Peter Sandwell, and Dr. Samya Hawley.

"Our nursing staff also talk with clients about undertreated medical issues like asthma, allergies, seizures and cardiac issues," states Karrie Ellis, director of nursing. "We look at the whole person – not just their behavioral health issue and try to help where we can – by providing information or referrals."

"Managing medication can be a big part of treating someone with a behavioral health issue in addition to therapy," said Dr. Dorin. "Medication can be very helpful, especially for treating ADHD and anxiety, but getting the dosage right is tricky.

Being in constant contact with a client's clinician – and often their parents and teachers – helps us get it right. We want the child to feel better but also be able to function well in school and socially."

"We love to hear about our former clients," said Dr. Dorin, "when they graduate from college, or just tell us they're doing well and loving life."

The Village 4 2015 Annual Report The Village 5 2015 Annual Report



Ten-year-old Sebastian loves school.

Probably because he's so intelligent and soaks up knowledge like a sponge. But school is also a challenge for him because he suffers from ADHD and significant anxiety, and has difficulty socializing with his peers.

As a single mom of a child who struggles, Awilda says it's been hard. Sebby has been receiving services since he was three. He received services from the state's Birth to Three early intervention program. When he was in first

grade, he started receiving outpatient therapy through The Village's Enhanced Care Clinic.

"He has struggled a lot," says Awilda. "First, he experienced issues with his dad not being there. He understands all the things that were going on at home."

"And he has trouble socially," she said. "It's hard for him to pick up cues from the kids in school - he

might be invading their space or talking too loud, and he doesn't see how it's affecting them. And because he takes things very literally, he gets stuck on things. He'll argue a point - with his classmates, a teacher or anyone - if he believes he's correct. If he thinks you're wrong, he'll let you know."

"In many ways, he's like a little adult - he's very intellectual," Awilda says. "He challenges everything. There are days when I work all day, pick him up from

> school and I just want to relax. And he's challenging something or arguing about something."

> And then there are the panic attacks in school. "It was so hard," she says. "He'd be in a classroom of kids and something would trigger a panic attack, but he wouldn't tell the

This fall, Sebby started fifth grade. "I like school," says Sebby when asked how it's going, which is music to his mom's ears.

Overall, Sebby's experience at school is improving, his ADHD is well controlled, and his anxiety is lessening. "I know how it feels," he says, moving his hands in circles in front of his stomach, "when I'm anxious. And I really don't feel that way anymore."

He's also better able to focus in school - his favorite subjects are math and science.

Socially, he's made good progress, also. This summer, he participated in a two-week camp sponsored by Hartford Stage, in which he performed in front of hundreds of students and parents. He was able to recognize and express emotions in an appropriate fashion.

How was this progress made? First, there were weekly, then biweekly, and now monthly therapy sessions with his clinician, Beth Meekins.

"In our sessions with Sebby, we'd use games, activities and talking about his feelings," said Beth. "For example, to help him understand that there's not just one right way to do something, we created a map and picked a destination.

Then we talked about how we might get there, and explored different ways to get there and the advantages of each one. He saw that his classmates can have other ideas that are different from his - that may also be right."

"My role also involved sessions with his mom, which seemed to really help her," said Beth. "Awilda is a very involved mom. I'd answer her questions and work with her on various approaches to Sebby's challenging behavior. We also talked about his strengths and how they might be nurtured."

Sebby also benefitted from seeing one of our psychiatrists, Dr. Eric Geigle, for almost three years. "With Sebby, we focused first on addressing his ADHD to help him focus better and reduce his frustration in school. There's a tremendous overlap between ADHD and trauma-based challenges and anxiety. We needed to sort out what was what with Sebby, because the treatment is different.

Medication helped Sebby with the ADHD, but it

Sebby's success in school was also possible because of tight-knit teamwork, between Awilda, Beth, Eric and his teachers, all supporting his strengths, monitoring his challenges and working together to help him address them.

"There was regular interaction with the school," said Dr. Geigle. "Beth and I would review the reports - on his academic progress, his behavioral issues and his social progress. And as things changed over time, we would continually adjust medication and our approaches."

"Awilda is fantastically receptive to trying different parenting techniques that we suggest," he said. "We have a mutual respect for each other, and that really helps Sebby.'

For the future, Sebby may still experience challenges as he faces new transitions, but he has a good support system and his intelligence is a protective factor. "He's so smart, I really think he can be anything he wants to be," said his mom.

Getting to this point has not been easy. "It's really hard to be a single parent, to see your child struggling and want them to do better," says Awilda. "But parents need to be proactive. You are the most important person in your child's life."

"I involve Sebby in everything - I can honestly say that he's a joy to be around."

To see and hear a video of Awilda and Sebby, visit our website at www.thevillage.org/story/sebby.

teacher. He didn't know how." anxious. And I really don't feel that way anymore."

"I know how it feels,"

in circles in front of his

stomach, "when I'm

he says, moving his hands

The Village 2015 Annual Report The Village 2015 Annual Report

Tyler's Story

When Tyler was in second grade, he experienced some bullying.

Like many kids in the same situation, Tyler often protected his antagonists, not wanting to 'rat' on anyone. But Wanda, his grandmother and legal guardian, knew something was wrong because he often came home with bruises.

In spite of Wanda's attempts to have the school intervene, the situation continued. By the time he was in third grade, Tyler began acting out aggressively – kicking chairs, lashing out at other kids and generally being disruptive.

Often, the school would call Wanda and ask that she come pick him up – they were unable to effectively deal with Tyler's behavior. This cost him valuable time in school.

"I knew Tyler needed someone to talk to about his experiences being bullied," said Wanda. "He needed help overcoming that trauma and help believing again that he's a good kid."

So Wanda reached out to The Village. Tyler began outpatient therapy through our Enhanced Care Clinic, and it quickly became clear that Tyler would benefit from more frequent, intensive help. He was put on a waiting list for our Extended Day Treatment Program (EDT), and Wanda was hopeful when a spot opened up.

Our EDT program is for children ages 5-14 whose behavior – like aggression, distractibility and difficulty with peer relationships – makes it hard for them to be successful in school. The Village runs EDT programs in Hartford, Manchester, Meriden and Middletown, serving nearly 300 children a year. There is often a waiting list to join.

"We work with children to help them set goals, learn to express their feelings and deal with conflict in healthy, productive ways," said Melissa White, associate vice president of programs. "We also provide support and



guidance to families – to connect them with other resources in the schools and community and build a foundation for success for their children."

The kids come every day after school, three hours a day for six months. They work on individualized goals and build skills in peer groups and individual therapy sessions.

"When Tyler joined EDT, he kept to himself," said Elisa Carbone, Tyler's clinician. But soon, with the extra attention, Tyler was able to open up about his experience being bullied. "It was obvious that Tyler is a sensitive kid, always afraid of what others think of him."

With lots of encouragement, Tyler began participating in group activities and play therapy with the other kids in the program, which helped improve his interactions with others.

"He has a very protective nature, and would usually take on that role in the group setting," said Elisa.

Tyler also learned how to cope when he started to feel overwhelmed, like identifying safe spaces where he could take a break.

Parents also learn coping skills, and about other resources in the school and community that can support them and their child. They attend bi-weekly therapy sessions and groups with other families each month. Wanda came to every group session, shifting her work schedule as necessary to be sure she could attend.

"She really understands how to approach Tyler and is good at helping others understand Tyler. She is a strong advocate," said Elisa.

Incentives worked well with Tyler. EDT offers a field trip each week during the school year and two each week during the summer. The kids often earn the chance to go on the field trips through positive interactions and good behavior. Tyler only missed two field trips during his six months with the program.

Tyler's turnaround is not surprising – EDT is highly successful. Ninety-six percent of the kids in EDT over the

"Tyler was a like a broken kid before. Now he's confident – sometimes overconfident!"

past year did not need hospitalization, more intensive treatment or out-of-home placement while in the program. And 84 percent of the clients and their families report being satisfied with the program, with 93 percent reporting improved social support.

Tyler loved the program so much, he was sad to leave. But armed with new coping skills and tools, he is taking on fifth grade in a new school. Tyler has better self-esteem and is better able to express his opinions. He's good at finding common interests with his peers, making it easier for him to connect and have positive interactions.

"Tyler was a like a broken kid before. Now he's confident – sometimes overconfident!" Wanda says with a smile. "He even tries to tell me how to do things and gives me pointers."

The Village 8 2015 Annual Report The Village 9 2015 Annual Report

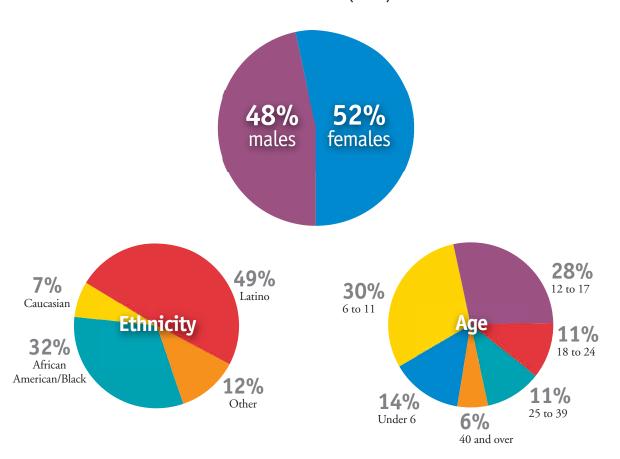
Outcomes

Our impact lies in the thousands of children and families who have overcome enormous challenges and are now building brighter futures for themselves with help from the treatment, services and advocacy of The Village.

The children we serve are of all ages and socioeconomic backgrounds, although many live in poverty. They are at risk for physical and emotional abuse, or neglect, or are members of families struggling with many challenges. Our wraparound approach to services includes individual and family counseling; group home, residential and outpatient treatment; school-based support programs; and in-home family strengthening. Our goal each day is to do whatever it takes to improve the health, well-being and success of children and families.

15,026 clients served

including 6,731 recipients of tax assistance (VITA)



(stats do not include VITA recipients)

Prevention, Community Support & Early Intervention

Providing at-risk children and families with the help and support they need before problems escalate is a priority for The Village. Providing supportive services where children and families already are is often the most impactful. Our school and community-based programs include: early childhood development, after-school and truancy prevention programs for children and youth, financial stability classes and coaching, and parenting education and support for parents.

100% Children in our preschool graduated to Kindergarten.

Outpatient Behavioral Health/ Trauma Center

The Village helps children, teens and their families process trauma and learn to cope with life's challenges. We provide treatment services to families and children at various sites, including our clinics, Hartford Public Schools, and in their homes.

96% Children in our Extended Day Treatment programs did not require further hospitalization, intensive treatment or out-of-home placement while in the program.

68% Parents report decreased problem severity upon discharge from our outpatient Enhanced Care Clinic.

66% Parents report improved functioning of their children at discharge from our outpatient Enhanced Care Clinic program.

Intensive Community & Residential Treatment

We have a range of treatment programs for children with severe emotional, behavioral and mental health issues, from short-term residential programs for children in need of 24/7 care and treatment to in-home services.

100% Children from our sub-acute unit went to less restrictive environment.

70% Children were reported by their parents to have decreased problem severity at discharge from our sub-acute unit.

86% Girls from our therapeutic group home attended school regularly.

Therapeutic Foster Care, Adoption and Family Preservation

The Village places children aged 6 to 18 who are in need of special therapeutic care in foster homes that provide stability and a sense of security. We also provide intensive in-home services to families whose children are at imminent risk of placement outside of the home.

98% Families were kept together through our family preservation program.

72% Children in our Therapeutic Foster Care program were placed in only one Village home during the past 12 months.

62% Children were placed in a stable, permanent home at discharge from our Therapeutic Foster Care program.

The Village 10 2015 Annual Report The Village 11 2015 Annual Report



Client Satisfaction

Client feedback and input is key to our ability to continue to provide quality, effective services. While we're always looking for ways to improve, we are pleased with the results of this year's surveys.

Program Name	Overall Satisfaction	Access to Services	Cultural Competency	Engaged in Treatment Planning	Improved Social Support
Extended Day Treatment	84%	95%	100%	92%	93%
Intensive Family Preservation	100%	100%	100%	100%	100%
Enhanced Care Clinic	95%	99%	100%	97%	88%
Intensive In-Home Child and Adolescent Psychiatric Services (IICAPS)	94%	94%	98%	94%	87%
Multidimensional Family					
Therapy Program (MDFT)	100%	100%	100%	100%	100%
Child First	100%	100%	100%	100%	100%
Community Support for Families	99%	98%	99%	99%	NA
Overall	94%	97%	99%	96%	90%

"Before we came into The Village ICP program, my daughter was dealing with suicidal thoughts daily, hiding from her classes in school to cut herself every day. Participating in the program has given me hope...She will live a productive life...that is not something I could have said with any certainty before. I will always be grateful for The Village saving my daughter's life."

- Mother of client in our Intensive Community Program



The Village 12 2015 Annual Report The Village 13 2015 Annual Report

Noting Our Successes

Achieving Joint Commission Accreditation – the Gold Seal of Quality

As a reflection of the high level of quality care and treatment at The Village, this summer The Village earned the Gold Seal of Approval® for behavioral health from the nation's oldest and largest accrediting body in health care, The Joint Commission.

An independent, nonprofit organization, The Joint Commission evaluates health care organizations and inspires them to excel in providing safe and effective care of the highest quality and value. The Joint Commission accredits and certifies nearly 21,000 health care organizations and programs in the United States, including 2,100 for behavioral health.

During a rigorous on-site survey by The Joint Commission in June, The Village was evaluated for its compliance with behavioral health care standards related to care, treatment and services; environment of care; leadership; and screening for early detection of imminent harm. On-site observations and interviews with staff and clients also were conducted.

"Staff from across the organization – from clinicians, social workers and youth development specialists to our administrative staff – are committed to ensuring that we provide quality care and treatment for our clients," said Dr. Galo Rodriguez, president of The Village. "This accreditation validates that our hard work day in and day out meets the highest standards in the health care industry."



Reuniting Families

For both the children and parents, removing a child from their home is a devastating experience. Whenever possible, the Department of Children and Families works to reunite children with their families through a planful process. To assist with those efforts, DCF has contracted with The Village to coordinate the Reunification and Therapeutic Family Time program.

Through this program, our staff provides intensive support to families with children in DCF custody, whose permanency goal is reunification. Our staff assess the family's readiness for

reunification and identify the areas or skills that need to be strengthened.

Staff also supervise visits between the parents and

Staff also supervise visits between the parents and children and provide guidance on child development, parenting and information about meeting basic needs.



Patty Valle, director of the Reunification and Therapeutic Family Time program (center), with Romi Avin and Sharron Riley-Seymour, clinical supervisors

Visits take place in the beautifully renovated Jewell building on our main campus, which has been transformed into a homelike, nurturing environment.

In less than a year, 150 families have been served and 30 children reunited successfully with their families.

Expanding the Psychology Intern Program

As one of eight accredited doctoral psychology internship programs in CT, The Village is proud to provide psychology students with hands-on experience. These internships also foster an integrated approach to health care services.

This year, with a grant from the US Department of Health and Human Services – Health Resources and Services Administration (HRSA), we were able to expand the program from four to six interns.

This increased the number of highly skilled interns serving Village clients in our Enhanced Care Clinics. And because there are more students available to work with the children, the interns are able to complete a series of rotations so they gain experience in up to three areas of children's behavioral health.

In addition, with the grant funds, we enhanced the curriculum. Students were able to access both onsite and offsite trainings, such as the International Trauma Conference in Boston, for the first time.



Our current psychology interns

Responding to Victims of Sex Trafficking

This past year The Village was chosen to partner with the CT Department of Children and Families (DCF) to ensure that the needs of victims of domestic sex trafficking are met.

With funds from a five-year federal grant, DCF will strengthen efforts to coordinate the response by local and state agencies, including law enforcement and the medical community, so that child victims of sex trafficking receive effective and comprehensive treatment.

In this effort, The Village is helping coordinate the work of the Human Anti-trafficking Response Team. This work is led by project coordinator Yvette Young.



The Village 14 2015 Annual Report The Village 15 2015 Annual Report



At a rally for babies (and key contributors to the MLDA) are Kimberly Martini-Carvell, executive director of the *Help Me Grow* National Center; Lois Davis, board member, CT Association for Infant Mental Health; Dr. Kyle Pruett; early childhood consultant Susan Vater; and Joanna Bogin, also of *Help Me Grow*.

Training other States in Early Assessment

Our Mid-Level Developmental Assessment (MLDA), developed in collaboration with Professor Kyle Pruett, MD of the Yale Child Study Center and Paul Dworkin, MD of the Office of Community Child Health at CT Children's Medical Center, offers an innovative, streamlined approach to help young children at risk for developmental delays receive the help they need in time to avert serious problems.

After a successful pilot, the MLDA is being offered to parents through the Connecticut *Help Me Grow* program. In October, The Village provided a two-day training for organizations from Connecticut, California and Vermont to help them replicate the MLDA in their regions.

Creating New Classrooms and Activity Rooms

Children in our Extended Day Treatment (EDT) program and our short-term residential program have bright new spaces in which to learn and socialize.

After a year of planning, employees from the Triumph Engine Control Systems got out their hammers and paintbrushes to beautifully renovate a classroom for children in our EDT after-school program. Via their Wings program, which allows employees to provide

volunteer time to a local community organization, Triumph installed cabinets and countertops, painted, and added soft touches like curtains, cushions and murals. New flooring was installed by Dalene Flooring professionals.

"It makes me feel like it's a better place to be," said one young boy.

In addition, a new classroom was built, giving children in this program two new spaces to enjoy.

Residents of our Eagle House have a new classroom as well. This room will significantly improve the quality of their

> Ribbon cutting for the renovated classroom for children in our Extended Day Treatment Program

education, allowing them to move to another building for learning. It also enables us to increase Eagle House's capacity from 14 to 16 children.

Renovations weren't just limited to classrooms. Thanks to CT Health & Educational Facilities Authority (CHEFA), youth in our residential programs now have a fantastic recreation area where they can work out, create art, get in a game of air hockey or simply just relax.



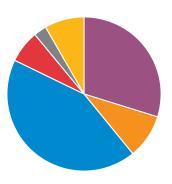
Financial Report

The Village manages its resources with sound business practices that will ensure the sustainability of the agency for many years to come. Our funding is a mix of state and federal grants, program fees and contracts, corporate grants and individual donations. A healthy endowment also helps to ensure resources are available for innovations, new program investments and/or capital improvements.

We are committed to keeping administrative expenses low to maximize resources that directly benefit our clients. The Board and executive leadership take their fiscal responsibilities seriously, so that our programs are not only effective but also efficient.

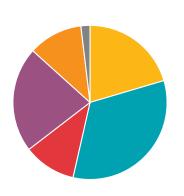
Program Funding

Total	\$28,336	100.0%
Authorized Endowment Contribution	2,161	7.6%
United Way	719	2.5%
Other Grants and Contributions	1,593	5.6%
Program Fees and Contracts	11,538	40.7%
Grants – Federal Funds	2,561	9.0%
Grants – State Funds	\$9,764	34.5%
Fiscal Year 2015 (\$ in thousands)	% of total	



Expenses

Total	\$27.731	100.0%
■ Fundraising	587	2.1%
General & Administrative	3,405	12.3%
Community Services	6,338	22.9%
Permanency	3,274	11.8%
Day Treatment Programs	7,828	28.2%
Residential Services and Extended		
Outpatient Behavioral Health Services	\$6,299	22.7%
Fiscal Year 2015 (\$ in thousands)		% of total
=1 11/ 00/= /01 11		0/ 6 + 1 1



If you have any questions about our finances, please feel free to contact Ed Hackett, Chief Financial Officer, at ehackett@thevillage.org.



The Village 16 2015 Annual Report The Village 17 2015 Annual Report

Making It Possible

Some of The Village's supporters give treasure, some give talent and time, others act as ambassadors, spreading the word about our work. All of their contributions are priceless to us. Here are just a few examples.

Theft of Donations a Blessing in Disguise

Last fall, a man flung a 30-pound piece of jagged concrete through the glass front door of Thomas Hooker Brewery in Bloomfield, making off with the donation jar for The Village – and \$800. When the news broke on TV and radio, the community rallied.

"It took on a life of its own," said brewery owner and Village Board member, Curt Cameron.

With the media coverage and Curt's enthusiasm for The Village behind it, contributions large and small began pouring into The Village. In all, The Village received more than \$18,000 in response to the robbery, including a \$10,000 grant from the Ellis A. Gimbel Trust.



"You show care for people – children and adults alike – and it shines through in all the work that you do."

- Joanne Orlando, Glastonbury Auxiliary

MAJOR SUPPORT RAISED THROUGH VILLAGE EVENTS

Foursomes for Fatherhood

Nearly 130 golfers enjoyed 18 holes of golf and friendly competition in June, helping to raise over \$93,000 for our fatherhood programs, with major support from Travelers.

During dinner, golfers were moved by the remarks of two young dads, including Devon, who found himself a father of a child with several heart problems. He turned to The Village to learn how to handle his anger over his situation, as well as improve his relationship with his daughter's mother.

With The Village's help, Devon secured an internship at Hartford Hospital and joined the military. Devon credits The Village for changing his life completely, saying, "What it did was give me more motivation and helped me understand what it means to be a father."



Village board member and golf committee chair Brian Reilly with Dominique and Devon, participants in Village programs, and Galo Rodriquez, Village president and CEO

Girl Within Luncheon

Over 400 women and men came together at the Girl Within Luncheon in December, raising nearly \$140,000 to support life-changing programs for at-risk girls and young women, with sponsorship support from The Hartford. The luncheon featured guest speakers Stacey Bess, who taught students outside a homeless shelter, Erica Rusczyk, a former client of The Village's Intensive

Community Program, and JoAnn Price, who was honored as the 2014 Woman of the Year.

Erica said of her experience at The Village, "I made my way out of a very dark tunnel. If you had asked me a year before if I was ever going to graduate high school, be working, or be

Girl Within

attending college, I would have said, 'absolutely not.'"

Erica is now attending college and plans to pursue a career in social work, so that she can "help other teens and young adults learn to believe in themselves."



The Girl Within Luncheon featured remarks from Erica Rusczyk (second from left), a former client, and honored JoAnn Price (second from right) as our "Woman of the Year." Also pictured: Joanne Eudy, event chair, Irene O'Connor, event emcee, and Galo Rodriguez, Village president.

The Village 18 2015 Annual Report The Village 19 2015 Annual Report

Community Contributes School Supplies and Holiday Gifts for Village Families

Thanks to the generosity of many donors and volunteers, The Village provided more than 900 Hartford children with backpacks filled with supplies and more than 250 children with gift cards for uniforms. The Hartford and Prudential were major supporters, organizing drives at their offices. One middle school boy was so excited about his backpack, he said he would keep it until he graduates high school!



Volunteers from Cox Communications helped us sort school supplies and fill backpacks. We couldn't have done it without their help.



Volunteers from Cigna help sort and organize gift donations as part of The Village's annual Holiday Giving Tree. In all, through generosity of donors and corporations from throughout the area, and the help of almost 100 volunteers, The Village provided toys and gift cards to 2,300 children and families.

"[The Village] brought three frightened children to my home.

One year and three months later, I am glad to say that the oldest graduated from Bulkeley High School and today I drove her to her orientation at Merrimack College. Thanks everyone for helping this youth!"

- Foster parent, whose foster children receive help from our Enhanced Care Clinic

A Legacy of Love

This past year, **Cynthia Burbank Godfrey**, who helped create the Alison Gill Lodge, a therapeutic group home for girls, passed away. In honor of her hard work and dedication, her loving husband of 54 years, Loren, and her many friends and family members are keeping her legacy alive through a fund at The Village.

A loving and caring woman, Cynthia had begun volunteering at the Shelter for Women's Gray Lodge in Hartford at the invitation of her close friend, Alison Gill. The shelter provided care, support and education for teen girls up to age 16. But, the two friends began to feel that there should be a place for the girls to go after that.

"They thought they needed a place to mature," said Loren, so that "they could ease back into society."

So, Alison, with the support of Cynthia and others, created a second facility in Manchester in 1987. It was named in honor of Alison, who died in 1993 at age 53. The program became part of The Village in 2010, when the Shelter for Women merged with The Village.

Today, Alison Gill Lodge is a therapeutic group home for girls 14-21 who are dealing with emotional and

behavioral challenges including anxiety, sexual, physical or emotional abuse, and family problems. It helps young women – many who have previously been hospitalized or received residential treatment – adjust to a community-based, home-like setting before transitioning to a family, group home or supervised apartment. The program accommodates up to six residents and the average length of stay is one year.

While at Alison Gill Lodge, the residents attend public or therapeutic schools in the area. The Village's skilled staff provides intensive treatment including weekly individual, group, family and recreation therapy. The young women also receive help with maintaining good health and nutrition, managing crises, and building their independent living skills. They also participate in volunteer, enrichment and social activities in the community.

As Alison did with Cynthia, Cynthia invited her friends to join her in supporting both programs – Gray Lodge and Alison Gill Lodge. She co-chaired an advisory council, leading an active group of women who organized



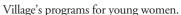
Loren Godfrey and his wife Cynthia

very successful special events. The Girl Within Luncheon, which continues today, was started by Cynthia, her good friend Marian Hewett and a committee of five women.

When Cynthia died on June 25th, Loren and their children talked about how they might honor Cynthia. In addition to her family, Cynthia had many interests and passions during her life, including being a coach for 19

years at Miss Porter's School in Farmington, volunteering at Hill-Stead Museum's annual May Market, and serving as president of the Farmington Garden Club.

"She was so involved with the Alison Gill Lodge and she was so proud of the kids who have really been helped," that her friends and family decided to create an endowed fund in her memory. The Cynthia B. Godfrey Memorial Fund will support The



Cynthia Godfrey's friend Marian and Loren

"Having four children of our own, we were both – but Cynthia especially – very sensitive to the needs of teenage kids," Loren said. "She was always so grateful when others wanted to support the shelter."

We are so grateful for the incredible time and effort of volunteers like Cynthia, Alison and Marian – and many others, who made the Alison Gill Lodge possible. And to Mr. Loren Godfrey for helping to honor their legacy and to support The Village's life-saving work to help young women overcome significant challenges to lead successful lives.

The Village 20 2015 Annual Report The Village 21 2015 Annual Report

Leadership Giving (2014-15)

In many ways, the backbone of The Village is our steadfast and generous donors. Many have been supporting our work – with their time and talents, as well as financially – for decades. And each year, new people are inspired by our mission and become donors. To all of them, we say THANK YOU! It means so much to the staff – and to the children and families we serve – to know that you are there to support us.

FEDERAL, STATE AND MUNICIPAL AGENCIES

Institute of Connecticut
City of Hartford
Connecticut Department of Children
and Families

Child Health and Development

Connecticut State Department of Education

Connecticut Department of Housing and Urban Development

Connecticut Department of Social Services

Connecticut Office of Early Childhood Connecticut Office of Policy and Management Hartford Board of Education

United States Department of Agriculture

United States Department of Education

United States Department of Health and Human Services

University of Connecticut Health Center

Virginia Thrall Society \$100.000+

INDIVIDUALS

*Ms. Sophie Savchitz

ORGANIZATIONS

Glastonbury Auxiliary of The Village The Hartford Travelers Travelers Foundation United Way of Central and Northeastern Connecticut

Augusta Williams/ Gray Lodge Society \$50,000+

INDIVIDUALS

Mr. Loren Godfrey

ORGANIZATIONS

Hartford Foundation for Public Giving Simsbury Auxiliary of The Village Suffield Auxiliary of The Village

President's Society \$10,000+

INDIVIDUALS

Anonymous (1) Mr. and Mrs. Curt A. Cameron Ms. Linda Carlson-Hart Mr. and Mrs. David R. Epstein

ORGANIZATIONS

J. Walton Bissell Foundation, Inc. Connecticut Children's Medical Center Ellis A. Gimbel Trust Thomas Hooker Brewing Company LLC Lincoln Financial Group Foundation, Inc.

Brainard-Goodwin Society \$5,000+

INDIVIDUALS

Mr. and Mrs. Samuel G. Bailey, Jr.
Mr. and Mrs. Robert Compagna
Ms. Kim Godfrey
Dr. Loren Godfrey, Jr.
*Miss Mary A. Hannon
Mr. Mark Hughes and
Ms. Amy E. Johnston
Mr. Richard M. Kaplan, Esq.
Mr. Alan J. Kreczko



Thanks to a contribution from Connecticut Health and Educational Facilities Authority (CHEFA), we were able to create this amazing rec room for the kids in our residential programs, giving them a comfortable space to de-stress, build social skills, get creative and enjoy some free time.

Mr. Aidan Kidney
Mr. Barry N. Lastra and
Ms. Alison G. Coolbrith
Mr. and Mrs. Peter G. Lombardo
Ms. Susan M. Mackiewicz
Ms. Sallie C. Norris
Dr. Elsa M. Núñez and
Dr. Richard Freeland
Mr. and Mrs. Brian P. Reilly

ORGANIZATIONS

All Waste, Inc.
Asylum Hill Congregational Church
Benevity Community Impact Fund
BSPC Foundation
Citizens Bank of CT
Coolbrith Lastra Fund
Emanuel Lutheran Church
Fairview Capital Partners, Inc.
KPMG LLP
Morgan Stanley
Charles Nelson Robinson Fund
SBM Charitable Foundation, Inc.
United Technologies Corporation
The Warrington Foundation
Webster Bank – Waterbury

Hartford Trolley Barn Society \$2,500+

INDIVIDUALS

Anonymous (4) Mr. Stephen L. Bayer and Mrs. Elizabeth A. Schiro Ms. Beth A. Bombara Mrs. Ruth E. Clark Mr. and Mrs. Colin H. Cooper Mr. and Mrs. Edward R. Cowles Mr. and Mrs. Edward Danek, Jr. Mr. Thomas Daugherty Mr. and Mrs. Vincent Dowling Mr. and Mrs. Dan R. Eudy Mr. Mark S. Fitzgerald Mrs. Candace E. Holmes and *Mr. William H. Holmes Ms. Cathy Iacovazzi Mrs. Janice F. Klein Mr. Kevin LaFreniere Ms. Lori McGee and *Mr. Liam McGee Mr. Anthony J. Pierson Mrs. JoAnn Price Mr. and Mrs. Joseph J. Selinger, Jr. Mr. Michael S. Wilder



We are so grateful to Citizens Bank for their recent \$5,000 contribution in support of our Family Financial Stability Initiative (FFSI), which helps people learn how to create a budget, understand and improve credit scores, reduce debt, define and reach their financial goals.

ORGANIZATIONS

The Ahearn Family Foundation Allies In Hope Inc. AmCap Inc. Elizabeth Carse Foundation Connecticut Business Systems Connecticut Children's Medical Center Cornerstone Real Estate Advisers Deloitte & Touche LLP Eastern Connecticut State University ECSU Foundation, Inc. Ernst & Young LLP Fidelity Charitable Gift Fund FieldActivate The Fund for Greater Hartford Future Benefits, Inc. The Hartford Courant Hartford Hospital Harvard Pilgrim Healthcare

Trumbull-Robinson Society \$1,000+

The Auerbach Schiro Foundation

Travelers Community Connections

INDIVIDUALS

Henkel Corporation

Merrill Lynch

Liberty Bank Foundation

Robinson & Cole LLP

Teels Marsh Foundation

Tribune Company

Anonymous (4)
Ms. Carol Baker
Mr. and Mrs. Ross Baker
Mr. and Mrs. John J. Bermel
Ms. Gail Billet and Ms. Mia Sullivan

Ms. Linda D. Boldt
Mrs. Jacqueline D. Browchuk
Mr. and Mrs. Edward H. Budd
Mrs. Sally R. Burgess
Ms. Elizabeth York and Mr. Gary L. Carter
Mr. and Mrs. Arnold Chase
Mr. and Mrs. Joseph J. Ciullo
Mr. and Mrs. Tom Culbertson
Ms. Stacey DiPiazza
Mr. Ryan M. Duffy
Ms. Mary Margaret Dunn
Mr. John A. Eldredge



Six-year-old Fox from West Hartford thoughtfully purchased Band-Aids for the kids served by The Village. Here he is dropping off the donations with his sister, Piper. Thank you, Fox! We feel much safer now!

The Village 22 2015 Annual Report The Village 23 2015 Annual Report



We are honored to have been selected as Cigna's Organization of the Year, devoting volunteer activities, fundraisers and in-kind donations to The Village. The Cigna Service Operations Leadership team, including SVP Brett Browchuck, visited our main campus to gain a deeper understanding of what we do.

Mr. Paul I. Ferri Mr. William D. Field Ms. Susan Fitzgerald Ms. Liana Garcia Fresher Mr. and Mrs. Lawrence J. Gavrich Mr. and Mrs. Michael Gioffre Mr. and Mrs. Kevin W. Grenham Mr. Ed Hackett and Ms. Terri Martens Mr. and Mrs. John M. Hart Mr. and Mrs. Martin J. Hawkins Mr. and Mrs. Robert F. King Mr. and Mrs. Charles H. Klippel, Esq. Mr. Kurt Larsen Mrs. Janet K. Lenore Ms. Carol B. Martin Mrs. Debbie McInerney Mr. and Mrs. Alan Nickerson Mr. Stephen Nightingale and Ms. Vaughan Finn Ms. Helen W. Robords Ms. Linda Roderick Mr. and Mrs. Alvah Russell, Jr. Mrs. Peter Russell *Mrs. Iris B. Russell Mr. and Mrs. Russ Schulze Mrs. Jennifer L. Shimanski Mrs. Judy Sturgis Mr. John J. Turgeon, CPA, HCS

Ms. Mary D. Zapp

ORGANIZATIONS

Aaron Hollander Fund Allied World Assurance Company, Ltd. Asnuntuck Community College Bank of America Berkshire Bank **Budd Family Fund** Thomas Byrne Associates The Sandra and Arnold Chase Family Foundation, Inc. Chevron Humankind Matching Gift Program Cigna Community Renewal Team, Inc. Cox Communications The Ellen Jeanne Goldfarb Memorial Charitable Trust Hart Realty Advisers, Inc. Hartford Federal Credit Union HCC Global Financial Products Simon Hollander Fund Kaman Corporation Manchester Community College MFS Investment Management Principal Fund Reilly Family Fund Salisbury Bank Starfish Junction Productions, LLC Robert & Judith Sturgis Family Foundation Trust Thornburg Investments

Tomasso Group
The Unitarian Society of Hartford
University of Hartford
Wentworth-DeAngelis Insurance
Whalley Computer Associates
WPLR
XL Global Services, Inc.
Zelle, Hofmann, Voelbel & Mason, LLP

Hillyer-Jewell Society \$500+

Anonymous (4) Mr. and Mrs. Michael S. Anderson Mrs. Doris Arrington

Mr. and Mrs. Edward Arrington

Mr. Sanjiv Awasthi

INDIVIDUALS

Mr. Andrew G. Baldassarre, CFA

Ms. Karen Bellino

Mrs. Eleanor L. Benson

Mr. David Berthold

Mr. and Mrs. Allan Borghesi

Mr. and Mrs. R. T. Brown

Mr. John Bruno and Ms. Artemis Tsagaris

Ms. Elizabeth S. Bryden

Mrs. Carlene D. Bush

Mr. and Mrs. Howard L. Carver

Mr. Edward Chanda

Mr. John Chapman

Mr. and Mrs. Thomas J. Condon

Ms. Michele Cook

Mr. Andrew Crumbie

Mr. John Curran

Mrs. Kristin S. Dederer

Mr. Dave Doherty

Mr. and Mrs. Robert W. Eccles

Ms. Lynn M. Erie

Mrs. Judith Fisher

Mr. and Mrs. Daniel S. Frey

Mr. Eric Geigle

Mr. and Mrs. John J. Gillies, Jr.

Mr. Hector Glynn

Ms. Jill Griffiths

Mr. John Gummere

Mr. Timothy R. Hampson

Mr. Gerald J. Hansen, Jr.

Ms. Leah Hartman

Mr. and Mrs. David A. Howat

Mr. Angel Huertas

Ms. Amy E. Johnston

Ms. Kathleen Kane-Francalangia

Mrs. Elizabeth Keister

Ms. Sue Ellen Kerr

Ms. Tabitha Manafort

ORGANIZATIONS

Ms. Bobi Molchan

Dr. Laurence Morse and

Ms. Pamela McKoin

Mr. Kolawole Olofinboba

Mr. Christopher Palmer

Mrs. Janet M. Peyton

Mr. Craig Sabadosa

Dr. Carlos Salguero

Mr. Michael Scherer

Ms. Deborah Schwartz

Mrs. Marjorie S. Seger

Mrs. Erika M. Smith

Mr. Charles Snyder

Mr. Robert Stone

Ms. Claudia M. Shelton

Mr. and Mrs. Peter N. Stevens

Ms. Mavourneen Vigneault

Mr. and Mrs. Mark R. Wetzel

Mrs. Nancy M. Woodward

Mr. and Mrs. Richard J. Vautour

Mr. and Mrs. Ralph E. Wentworth

Mr. and Mrs. Donald K. Wilson, Jr.

Ms. Cari Sataline

Mr. and Mrs. Jeffrey Paul

Mr. Jeffrey R. Podziewski

Dr. Galo A. Rodriguez and

Ms. Moraima Gutierrez

Mr. and Mrs. Stephen M. Rogers

Mrs. Theodora Rougas Pace

Mr. and Mrs. Lawrence Mowell

Mrs. Andrea Moschella

Ms. Dawn Notman

ALSTOM Power Inc.
Butler Company
First Niagara Bank Foundation
Friar Associates
HD Vest Financial Services
Imagineers, Inc.
The Imagineers Foundation, Inc.
New Britain Rock Cats Charitable
Foundation, Inc.
Pearse-Bertram
Simsbury Bank
Suburban Stationers, Inc.
Union Baptist Church of Hartford

Cooley-Williams Society \$250+

United Healthcare Americhoice

INDIVIDUALS

Anonymous (8)
Mr. and Mrs. Samuel S. Acquaviva
Dr. Ronald J. Albert
Ms. Patricia Allen-Derenches
Mr. and Mrs. Norman E. Armour
Mr. and Mrs. Ted Augustinos, Esq.
Ms. Sandra Kaye Baker
Mr. and Mrs. Chris Brodeur
Ms. Kathryn Brown Morris
Mr. and Mrs. Harold C. Buckingham, Jr.
Mr. and Mrs. C. Avery Buell
Mrs. Miriam B. Butterworth
Ms. Marcy Cain



Third-grader Phoebe Rotelli collected 179 pounds of clothing and donated it to our Second Chance Shop in Glastonbury to help children served by The Village. Phoebe was learning about social awareness at her school and wanted "to do something nice for people...and to help raise money for The Village to help children."



A team of generous employees from Morgan Stanley Wealth Management chose The Village out of several area nonprofits to receive a \$5,000 donation.

The Village 24 2015 Annual Report The Village 25 2015 Annual Report

Mrs. Patricia Campanella Daniels
Ms. Wendy Carberg
Mr. Edward J. Carr
Ms. Eileen Carroll and
Mr. Christopher Carroll
Ms. Cara Chapel
Ms. Pia Ciccone
Ms. Constance M. Clark
Ms. Michelle Collins
Mr. and Mrs. Richard J. Connelly
Ms. Catherine Corto-Mergins
Mr. and Mrs. Craig T. Cottrell
Mr. Eric D. Daniels and
Mrs. Patricia Campanella Daniels
Mr. Alden Davis

Mr. and Mrs. Gregory Deavens Ms. Eleni DeGraw Mr. Thomas J. DeLoughrey Ms. Andrea Donald Mrs. Debra Doucette Mr. and Mrs. John J. Egan Ms. Jane A. Ellis Mr. Dan R. Eudy Ms. Erica K. Evans Mr. and Mrs. Barry Feldman Ms. Carrie Firestone Mr. and Mrs. Frederick P. Fish Mrs. Martha FitzMaurice Mr. and Mrs. Raymond N. Frick Mrs. Dian D. Friedman Mr. and Mrs. Timothy Fromson Ms. Sarah J. Gamble Mr. Joe Gaudette Ms. Betsy Gauthier



JoAnn Adams, Director, Glastonbury Auxiliary, Jeanmarie Cooper, Lynn Pulpit and Lori Cottrell of Glastonbury hosted a 'morning of giving', raising almost \$2,500 in gift cards for the Holiday Giving Tree.



Whitman (on the left) of Farmington asked his friends and family to donate sports equipment in lieu of gifts for his 9th birthday this year, which he donated to The Village for the kids in our residential programs. He dropped the gear off with his cousin Sam.

Mr. and Mrs. Augusto Gautier Mr. and Mrs. Robert Giannini Ms. Melissa C. Harlow Mr. and Mrs. Robert F. Hester, Esq. Mr. and Mrs. Robert A. Izard Mrs. Kathleen A. Jannuzzi Ms. Donna Jolly Mr. and Mrs. Brian Kearney Ms. Barbara Kiefer Ms. Andrea Kinsley Mr. and Mrs. Mark D. Kritzman Ms. Linda Kroll Ms. Katherine Lambert Mrs. Anna Lassow Mr. and Mrs. Scott J. LeClaire Mr. and Mrs. Eric J. Lim Mr. and Mrs. Thomas D. Lips Mr. and Mrs. Wayne Luman Ms. Jeanne Lynch Ms. Betsy Mack Mrs. Patricia MacRae Mr. and Mrs. Marc Madnick Mr. Peter F. Maltby Mr. and Mrs. George E. Martini Dr. Timothy P. McLaughlin Mr. and Mrs. William Miller Mrs. AnnaMarie C. Monge Judge and Mrs. John D. Moore Mrs. Ellen H. Morris Ms. Susan Mueller Ms. Jodi Mullov Ms. Nancy Murray Mrs. Joanne Orlando Ms. Nancy C. Parker

Dr. and Mrs. Michael Passaretti

Mr. Joseph F. Pereira Mr. and Mrs. Brewster Perkins Mrs. Janet K. Poet Mr. and Mrs. Michael T. Poirier Ms. Diana S. Poole Ms. Margaret A. Price Ms. Rachel L. Priester Ms. Heather Pugliese Dr. and Mrs. Allan B. Reiskin Ms. Rise B. Roth Mrs. Linda L. Rydin Ms. Mimi Sanford Mrs. Saraellen Sargent Mrs. Roberta Sataline Ms. Jennifer Slanoc-Schwarz State Representative Prasad Srinivasan Mrs. Kimberly E. Stolworthy Mr. and Mrs. John R. Suisman Mr. Scott Thompson Ms. Suzanne Thorburn Dr. Fred F. Tilden and Dr. Lisa B. Namerow Mr. Michael Torok Ms. Artemis Tsagaris Mr. and Mrs. David A. Wadhams Mrs. Nancy B. Wadhams Mr. Steven Walsh Mrs. Louise M. Wilder Mr. Thomas W. Witherington Ms. Sandra B. Wood Forand Mr. and Mrs. John P. Wright Ms. Alison L. Yering

Mr. and Mrs. Eric Zachs

Mr. John T. Zembron

ORGANIZATIONS

Aetna Foundation Matching Gifts Program Chico's Retail Services, Inc. Day Pitney, LLP The First National Bank of Suffield Granby Lions Club Hartford Distributors, Inc. Integrated Employer Solutions LLC Lockton Companies Motorlease Corporation United Way of Coastal Fairfield County, Inc. WalMart Stores, Inc. The Solomon and Katie Wohl Foundation Zlokower & Miller, LLP

* deceased

ENDOWMENT GIFTS

A strong endowment is a critical component of an institution's financial strength. Gifts to endowment provide program support for the families we serve today and for future generations. Gifts also generate steady and predictable income for daily operations. We are grateful to the donors who established these lasting gifts.

The Robert I. Beers Memorial Fund
The Ruth E. Clark Memorial
Endowment Fund
Norbert Fried Memorial Scholarship
Fund
Friends of the Family Endowed Fund
Cynthia B. Godfrey Memorial Fund
The Betty Goumas Memorial Fund

This report reflects gifts received from July 1, 2014 through June 30, 2015. The compilers have carefully reviewed the names that appear. If your name is listed incorrectly or is missing, please accept our apologies, and let us know so we can correct the mistake (call 860-297-0544 or email sbaker@thevillage.org.)







A CHARITABLE FORCE
The Auxiliaries of Glastonbury, Simsbury and Suffield collectively raised \$259,000 for The Village, the largest contribution in Auxiliary history. Proceeds are generated through the Auxiliaries' completely volunteer-run Second Chance Shops in these towns. The more than 450 Auxilians work hard to support The Village – they contributed 190,000 hours of their time – a value of over \$5 million!

1809 SOCIETY

The 1809 Society, named in honor of our founders, is a devoted group of donors who have named The Village as a beneficiary in their estate plans. Their generous bequests will enrich, sustain and preserve our services; protecting and nurturing children today and for generations to come. These gifts establish an enduring legacy of caring, protection and support for the children and families we serve. We are honored to be the guardian of these meaningful contributions.

Mrs. Francine E. Christiansen
Mr. Barry N. Lastra and Ms. Alison Coolbrith
Mrs. Barre Littel
Mr. and Mrs. Donald P. Richter
Mr. Henry Schwartz
Mrs. Erika M. Smith
Ms. Jennifer R. Walkwitz
Mrs. Louise M. Wilder



Some friends from Comcast donated over 160 hats, scarves and mittens, most of were hand-knitted by a group of Comcast employees. Each of the children in our Early Childhood Learning Center selected a scarf and had fun modeling their new, warm accessories!



After researching and presenting to fellow students on an extensive group of charities, middle school students at the Ethel Walker School chose The Village as their charity of choice for the year. Through several lunchtime bake sales they raised hundreds of dollars that allowed us to provide field trips, backpacks and healthy snacks for those in need in our community.



Through the generosity of their shoppers, Barnes & Noble Glastonbury collected books for the children and staff of our residential and Extended Day Treatment programs.

You can help us transform the lives of vulnerable children and families by sharing your gifts of time, talent or financial support. To learn how, contact Liana Garcia Fresher, Vice President for Development, at lfresher@thevillage.org or 860-297-0545.

About The Village

EXECUTIVE LEADERSHIP

Galo A. Rodriguez, MPH
President, Chief Executive Officer

Elizabeth Bryden, LCSW Vice President, Programs

Marie Chasse

Director, Human Resources

Ashley Dorin, MD Medical Director

Liana Garcia Fresher
Vice President for Development

Hector Glynn, MSW Vice President, Programs

Edward Hackett, MBA, CPA Chief Financial Officer

Donna E. Jolly

Chief Communications Officer

Steven Moore, Ph.D.

Vice President, Business Development



LOCATIONS

MAIN CAMPUS

1680 Albany Avenue Hartford, CT 06105 860-236-4511

THE VILLAGE SOUTH

331 Wethersfield Avenue Hartford, CT 06114 860-236-4511

THE VILLAGE CENTER FOR FAMILY LIFE AT GRAY LODGE

(including RAMBUH Family Center) 105 Spring Street Hartford, CT 06105

THE VILLAGE MATERNAL, INFANT, AND EARLY CHILDHOOD HOME VISITING PROGRAM

One Regency Drive Bloomfield, CT 06002

Extended Day Treatment Locations

The Village Main Campus

300 Parker Street Manchester, CT 06042

282 Main St Ext. Middletown, CT 06457

117 Lincoln Street Meriden, CT 06541

Group Home

Alison Gill Lodge Manchester, CT

The Village provides services in these Hartford schools:

Alfred E. Burr Community School 400 Wethersfield Avenue, Hartford

America's Choice at SAND School 1750 Main Street, Hartford

Asian Studies Academy at Bellizzi Middle School 215 South Street, Hartford

Bulkeley High School 300 Wethersfield Avenue, Hartford

Burns Latino Studies Academy 195 Putnam Street, Hartford

Dr. Michael D. Fox Elementary School 470 Maple Avenue, Hartford

Hartford Public High School 55 Forest Street, Hartford

John C. Clark, Jr. Elementary & Middle Community School 75 Clark Street, Hartford

Martin Luther King Jr. Elementary School 25 Ridgefield Street, Hartford

Milner Elementary School 104 Vine Street, Hartford

OPPortunity High School 110 Washington Street, Hartford

The Village 28 2015 Annual Report The Village 29 2015 Annual Report

BOARD OF DIRECTORS

(July 2014-June 2015)

Beth A. Bombara, Chair* Executive Vice President & Chief Financial Officer, The Hartford

Joanne Eudy, Vice Chair*

Cathy Iacovazzi, Secretary* Senior Vice President, US Trust, Bank of America

Galo A. Rodriguez, MPH President and CEO, The Village for Families & Children

Andrew G. Baldassarre, CFA ' Senior Vice President, Wealth Management, UBS Financial Services Inc.

Jeffrey A. Brine, Esq. Senior Counsel, Law Offices of Matthew Dallas Gordon LLC

Luis Cabán Senior Political Director, The Latino Way, LLC

Curt Cameron* President, Thomas Hooker Brewing Company

Wendy Carberg Vice President, Global Employer Segment, Cigna

Kathleen Ciullo Nonprofit Consultant

Jeanmarie H. Cooper Community Volunteer

Thomas Daugherty Partner, KPMG

William D. Field President, FieldActivate Susan Fitzgerald

Sr. Advisor to the President & Associate Secretary, University of Hartford

David Friar Founder, Friar Associates

Lawrence J. Gavrich Founder & President, Home On The Course, LLC

Catherine Graffy Auxiliary Representative

Frederick E. Jenoure, Jr.

Richard M. Kaplan, Esq. Associate General Counsel, United Technologies Corp.

Charles H. Klippel, Esq. Senior Vice President & Deputy General Counsel, Aetna

Barry N. Lastra Principal, A & B Enterprises

Dr. Elsa M. Núñez

President, Eastern Connecticut State University

Brian P. Reilly *

Chief Auditor and Sr. Vice President, Travelers

Daryl Roberts

Hartford Police Chief (Ret) & Director of Law Enforcement, Public Safety Academy, CREC

John J. Turgeon Partner, CohnReznick

Andrew Woods

Executive Director, Hartford Communities That Care

* member of executive committee

CORPORATORS**

Biree Andemariam Nathan Grube Mark Anson Walter Harrison **Doris Arrington** Michael Havlon Samuel Bailey Jeffrey Hoffman Hyacinth Bailey John Horak Constance Bain Janet Jackson Austin Barney Leonard Jaskol Diane Bengston John Kennelly Nannette Bosh-Finance Sally King Kenneth Boudreau Janice Klein

Martha Brackeen-Harris Jeffrey Brine John Bruno Carlene Bush Thomas Byrne Luis Caban Marcy Cain

Patricia Campanella Daniels

Ted Carroll Howard Carver David Castellani Lesa Cavallero-Laraia Francine Christiansen

Ruth Clark Alison Coolbrith Elba Cruz Schulman Christopher Dadlez Edward Danek Eric Daniels Rick Daniels Alden Davis Eddie Davis John Decker Steven Depaoli Jaye Donaldson Jeffrey Dressler Paul Dworkin Eliza Ervin James Ervin Dan Eudy Carrie Firestone

Rose Fortuna

Marilda Gandara

David Friar

Donald Griesdorn

Ruth Grobe

Zadelle Krasow Greenblatt

Alan Kreczko Roberta Laraia Rosemary Lombardo Darcy Lowell

Sheralyn Marsh Maggie McDonough William McKissick Yvette Melendez EdJohnetta Miller

Mark Mitchell Thea Montanez Chris Montross John Motley Joelle Murchison

Denise Nappier Peter Neville Mary O'Connor Teresa Pelham Steve Phillips Paul Pita **Janis Potts** JoAnn Price Kyle Pruett

Salome Raheim Richard Reinhart Curtis Robinson Nelly Rojas Schwan Fernando Rosa

Susan Scherer Philip Schulz Jennifer Shimanski Robert Smith Albert Staten

Michael Steen Peter Stevens Edward Sullivan Garry Swain Robert Switzgable Pamela Trotman Reid Armistead Webster Joseph Wendover Louise Wilder

**Corporators are valued friends of The Village and influential members of the community who are invited to represent The Village.

COMMITTEE OF THE AUXILIARIES

Glastonbury

John Zembron

Judy Caron, Chair IoAnn Adams, Director

Sandra Nix Janette Urban Louise Wilder

Simsbury

Patty Crawford, Co-Chair Gail Korten, Co-Chair

Deb Gice Maddie Gilkey Joanne Kenney Melinda Lazor Susan Mueller Linda Swearingen

Suffield

Lee Galluccio, Co-Chair Sharen Lingenfelter, Co-Chair Sukey Barthelmess Lori D'Ostuni Bärbel Röeder Judy Quinn

AFFILIATIONS & PARTNERSHIPS

Access Agency

Alliance for Bloomfield's Children

Child FIRST

Child Guidance Clinic for Central

Connecticut

City of Hartford Office of Young

Children

Community Health Services Community Renewal Team

Connecticut Children's Medical

Center

Focus Alternative Learning Center

Foodshare

Hartford Board of Education Hartford Office of Youth Services

Hartford Public Library

Hartford/West Hartford System of

Care

Hispanic Health Council

Judge Baker Children's Center, an affiliate of Harvard Medical School

KIDSAFE CT Institute of Living

Manchester Community College

Middlesex Hospital

National Child Traumatic Stress

Network

National Health Service Corps

Putnam Library Read to Grow

St. Agnes Home, Inc. Stafford Public Library

Town of Enfield

Upper Albany Neighborhood

Collaborative

UCONN Health Center

Urban League

Windham Area Interfaith Ministry

Yale Child Study Center

LICENSURE & ACCREDITATION

DEPARTMENT OF CHILDREN AND FAMILIES LICENSES

Child Care Facility to provide Group Home Services Child Care Facility to provide Temporary Shelter Services Child Placing Agency and Foster Care and Adoption Services Extended Day Treatment Outpatient Psychiatric Clinic for Children

DEPARTMENT OF PUBLIC **HEALTH LICENSES**

Residential Treatment

Services Psychiatric Outpatient Clinic for Adults Facility for the Care or Treatment of Substance Abusive or Dependent Persons

Child Day Care Center for Preschool

ACCREDITING BODIES

American Psychological Association The Joint Commission National Association for the Education of Young Children (NAEYC)

ASSOCIATIONS & MEMBERSHIPS

Alliance for Children & Families Association of Psychology Postdoctoral and Internship Centers Asylum Hill Neighborhood Association Black Administrators in Child Welfare Blue Hills Civic Association Child Welfare League of America, Inc. Connecticut Alliance for Basic Human Needs Connecticut Association for Human Services Connecticut Alliance of Family Resource Centers Connecticut Association of Foster and Adoptive Parents Connecticut Association of Nonprofits Connecticut Community Providers Association Connecticut Council on Adoption Connecticut Council on Family Service Agencies Connecticut Department of Education Connecticut Early Childhood Alliance Family Support Network Fatherhood Initiative of Connecticut Franklin Avenue Merchants Association Greater Hartford Literacy Council

Hartford Youth Network Hartford Asset Building Collaborative Hartford/West Hartford System of Care/Community Collaborative Metro Hartford Alliance & Chamber of Commerce National Council for Community Behavioral Healthcare Neighborhood Task Force of the Mayor's Blueprint for Young Children Parents as Teachers National Center Planned Giving Group of Connecticut South Hartford Community Alliance United Way of Central and

DESIGN: John Johnson Art Direction & Design, Collinsville

Northeastern Connecticut

PRINTING: Hitchcock Printing & Distribution Services, New Britain

PHOTOGRAPHY: JKoteen Photography, North Granby, pages: 3,4,6,14,19

Thanks also to our donors for sharing photos.

"My daughter and I have had a soul searching and emotionally testing journey. The influence and support from the staff at The Village means a great deal to our family. The therapy and community support remains essential to my daughter's emotional state as well as mine."

- Mother of client in our Intensive Community Program

in the Enhanced Care Clinic

32 The Village 2015 Annual Report



The Village for Families & Children 1680 Albany Avenue Hartford, CT 06105 860-236-4511 NONPROFIT ORG
U.S. POSTAGE
PAID
HARTFORD, CT
PERMIT NO. 4603

Address Service Requested

www.thevillage.org

Follow us on

Facebook: www.facebook.com/thevillagect
Twitter: twitter.com/thevillage_CT
YouTube: www.youtube.com/user/villagenewsct









