BENEFIT SUMMARY

Cigna Health and Life Insurance Co.

For Employees of - The Village for Families & Children, Inc.

HDHPQ OAP Plan

Effective - 07/01/2021



Selection of a Primary Care Provider - your plan may require or allow the designation of a primary care provider. You have the right to designate any primary care provider who participates in the network and who is available to accept you or your family members. If your plan requires designation of a primary care provider, Cigna may designate one for you until you make this designation. For information on how to select a primary care provider, and for a list of the participating primary care providers, visit www.mycigna.com or contact customer service at the phone number listed on the back of your ID card. For children, you may designate a pediatrician as the primary care provider.

Direct Access to Obstetricians and Gynecologists - You do not need prior authorization from the plan or from any other person (including a primary care provider) in order to obtain access to obstetrical or gynecological care from a health care professional in our network who specializes in obstetrics or gynecology. The health care professional, however, may be required to comply with certain procedures, including obtaining prior authorization for certain services, following a pre-approved treatment plan, or procedures for making referrals. For a list of participating health care professionals who specialize in obstetrics or gynecology, visit www.mycigna.com or contact customer service at the phone number listed on the back of your ID card.

Plan Highlights	In-Network	Out-of-Network
Lifetime Maximum	Unlimited	Unlimited
Plan Year Accumulation	Your Plan's Deductibles, Out-of-Pockets and benefit level limits accumulate on a plan year basis unless otherwise stated. In addition, all plan maximums and service-specific maximums (dollar and occurrence) cross-accumulate between In- and Out-of-Network unless otherwise noted.	
Plan Coinsurance	Plan pays 100% Plan pays 70%	
Maximum Reimbursable Charge	Not Applicable 110%	
Plan Deductible	Individual - Employee Only: \$2,500 Family Maximum: \$5,000	Individual - Employee Only: \$5,000 Family Maximum: \$10,000

- Only the amount you pay for in-network covered expenses counts towards your in-network deductible. Only the amount you pay for out-of-network covered expenses counts towards your out-of-network deductible.
- Plan deductible always applies before any benefit copay/deductible or coinsurance.
- Plan deductible does not apply to in-network preventive services.
- All family members contribute towards the family deductible. An individual cannot have claims covered under the plan coinsurance until the total family deductible has been satisfied.
- This plan includes a combined Medical/Pharmacy plan deductible.

Note: Services where plan deductible applies are noted with a caret (^).

07/01/2021

CT

Plan Highlights	In-Network	Out-of-Network
Plan Out of Packet Maximum	Individual - Employee Only: \$3,500	Individual - Employee Only: \$7,000
Plan Out-of-Pocket Maximum	Family Maximum: \$7,000	Family Maximum: \$14,000

- Only the amount you pay for in-network covered expenses counts toward your in-network out-of-pocket maximum. Only the amount you pay for out-of-network covered expenses counts toward your out-of-network out-of-pocket maximum.
- Plan deductible contributes towards your out-of-pocket maximum.
- All benefit copays/deductibles contribute towards your out-of-pocket maximum.
- Covered expenses that count towards your out-of-pocket maximum include customer paid coinsurance and charges for Mental Health and Substance Use
 Disorder. Out-of-network non-compliance penalties or charges in excess of Maximum Reimbursable Charge do not contribute towards the out-of-pocket
 maximum.
- All eligible family members contribute towards the family out-of-pocket maximum. Once the family out-of-pocket maximum has been met, the plan will pay each eligible family member's covered expenses at 100%.
- This plan includes a combined Medical/Pharmacy out-of-pocket maximum.

The plan medical a commence medical manual and a post of post of post of manual				
Benefit	In-Network	Out-of-Network		
Note: Services where plan deductible applies are noted with a caret (^). Plan deductible always applies before benefit copays/deductibles.				
Physician Services - Office Visits				
Primary Care Physician (PCP) Services/Office Visit	Plan pays 100% ^	Plan pays 70% ^		
Specialty Care Physician Services/Office Visit	Plan pays 100% ^	Plan pays 70% ^		
Surgery Performed in Physician's Office	Plan pays 100% ^	Plan pays 70% ^		
Cigna Telehealth Connection Services (Virtual Care)	Plan pays 100% ^	Not Covered		
 Includes charges for the delivery of medical and health-related services and consultations by dedicated virtual providers as medically appropriate through 				

- Includes charges for the delivery of medical and health-related services and consultations by dedicated virtual providers as medically appropriate through audio, video, and secure internet-based technologies
- Virtual Wellness Screenings are available for individuals 18 and older and are covered same as Preventive Care (see Preventive Care Section).
- Telehealth services rendered by providers that are not contracted medical telehealth providers (as described on myCigna.com) are covered at the same benefit level as the same services would be if rendered in-person.

Preventive Care

10 Volidivo Guio		
Preventive Care Office Visit Birth through age 21	Plan pays 100%	Plan pays 70% ^
Ages 22 and older	Plan pays 100%	Plan pays 70% ^
Preventive Services Birth through age 21	Plan pays 100%	Lab & X-ray: Plan pays 100%; All other services: Plan pays 70% ^
Ages 22 and older	Plan pays 100%	Lab & X-ray: Plan pays 100%; All other services: Plan pays 70% ^

- Includes preventive Mammograms, Papanicolaou (Pap), Prostate Specific Antigen (PSA) tests and colorectal screenings.
- Diagnostic-related services are covered at the same level of benefits as other x-ray and lab services, based on place of service.

07/01/2021

CT

Benefit	In-Network	Out-of-Network		
Note: Services where plan deductible applies are noted with a	a caret (^). Plan deductible always appli	es before benefit copays/deductibles.		
Immunizations				
Birth through age 21	Plan pays 100%	Plan pays 70% ^		
Ages 22 and older	Plan pays 100%	Plan pays 70% ^		
Inpatient				
Inpatient Hospital Facility Services	Plan pays 100% ^	Plan pays 70% ^		
Note: Includes all Lab and Radiology services, including Advance	ed Radiological Imaging as well as Medical	Specialty Drugs		
Inpatient Hospital Physician's Visit/Consultation	Plan pays 100% ^	Plan pays 70% ^		
Inpatient Professional Services	Plan pays 100% ^	Plan pays 70% ^		
For services performed by Surgeons, Radiologists, Pathologists and Anesthesiologists				
Outpatient				
Outpatient Facility Services	Plan pays 100% ^	Plan pays 70% ^		
Outpatient Professional Services	Plan pays 100% ^	Plan pays 70% ^		
 For services performed by Surgeons, Radiologists, Patho 				
Emergency Services	-			
 Emergency Room Includes ER Physician Charges, Lab and Radiology including Advanced Radiological Imaging (ARI) 	Plan pays 100% ^			
 Urgent Care Facility Includes Physician Charges, Lab and Radiology 	Plan pays 100% ^	Plan pays 70% ^		
Ambulance	F	Plan pays 100% ^		
Ambulance services used as non-emergency transportation (e.g.,				
Inpatient Services at Other Health Care Facilities				
Skilled Nursing Facility, Rehabilitation Hospital, Sub-Acute Facilities • Annual Limit: 100 days	Plan pays 100% ^	Plan pays 70% ^		
Laboratory Services		·		
Physician's Services/Office Visit	Plan pays 100% ^	Plan pays 70% ^		
Independent Lab	Plan pays 100% ^	Plan pays 70% ^		
Outpatient Facility	Plan pays 100% ^	Plan pays 70% ^		
Radiology Services	· · · · ·			
Physician's Services/Office Visit	Plan pays 100% ^	Plan pays 70% ^		
Outpatient Facility	Plan pays 100% ^	Plan pays 70% ^		

07/01/2021

CT

Benefit	In-Network	Out-of-Network	
lote: Services where plan deductible applies are noted w	ith a caret (^). Plan deductible always applic	es before benefit copays/deductibles.	
Advanced Radiological Imaging (ARI)	Includes MRI, MRA, CAT Scan, PET Scan, etc.		
Outpatient Facility	Plan pays 100% ^	Plan pays 70% ^	
hysician's Services/Office Visit	Plan pays 100% ^	Plan pays 70% ^	
Outpatient Short Term Rehabilitation			
Outpatient Physical Therapy, Speech Therapy, Hearing herapy and Occupational Therapy	Plan pays 100% ^	Plan pays 70% ^	
nnual Limits:	Harris and Occupational Thomasics 200 visit		
All Therapies Combined – Includes Physical, Speech, Limits are not applicable to mental health conditions for			
 Limits are not applicable to mental health conditions for 	or Enysical, Speech and Occupational Therapi	t5.	
lote: Therapy visits, provided as part of an approved Home H	Health Care plan, accumulate to the applicable	Home Health Care maximum.	
Chiropractic Care	Plan pays 100% ^	Plan pays 70% ^	
nnual Limit:			
 Chiropractic Care – 20 visits 			
lospice			
npatient Facilities	Plan pays 100% ^	Plan pays 70% ^	
utpatient Services	Plan pays 100% ^	Plan pays 75% ^	
ote: Includes Bereavement counseling provided as part of a	hospice program.		
Medical Specialty Drugs			
Outpatient Facility	Plan pays 100% ^	Plan pays 70% ^	
hysician's Office	Plan pays 100% ^	Plan pays 70% ^	
lome	Plan pays 100% ^	Plan pays 75% ^	
lote: This benefit only applies to the cost of the Infusion Ther harges.	rapy drugs administered. This benefit does not	cover the related Facility, Office Visit or Professional	
Family Planning			
/omen's Services	Plan pays 100%	Coverage varies based on Place of Service	
ncludes contraceptive devices as ordered or prescribed by a	· · ·		
len's Services	Coverage varies based on Place of Servi	ce Coverage varies based on Place of Service	
ncludes surgical sterilization services, such as vasectomy (ex	cludes reversals)		

07/01/2021

CT

Benefit	In-Network	Out-of-Network
Note: Services where plan deductible applies are noted with	a caret (^). Plan deductible always applies befo	ore benefit copays/deductibles.
Abortion		
Abortion Services	Coverage varies based on Place of Service	Coverage varies based on Place of Service
Note: Elective and non-elective procedures		
Infertility		
nfertility Treatment	Coverage varies based on Place of Service	Coverage varies based on Place of Service
nfertility covered services: lab and radiology test, counseling, sur Lifetime Maximum: Unlimited	gical treatment, includes artificial insemination, in-	vitro fertilization, GIFT, ZIFT, etc.
Other Health Care Facilities/Services		
Home Health Care	Plan pays 100% ^	Plan pays 75% ^
 Annual Limit: 100 visits (The limit is not applicable to mer 		· · · · · · · · · · · · · · · · · · ·
Organ Transplants	Covered same as Inpatient benefit	Covered same as Inpatient benefit
Services paid at in-network level if performed at Cigna LifeSOURCE Transplant Network® Facilities.		
Travel Maximum - Cigna LifeSOURCE Transplant Netwo	rk® Facility Only: After the plan deductible is met,	Unlimited maximum per Transplant per Lifetime
Durable Medical Equipment and External Prosthetic	Plan pays 100% ^	Plan pays 70% ^
Appliances	Fian pays 100%	rian pays 7078**
Annual Limit: Unlimited		
 Unlimited maximum per 12 months for Wigs prescribed for hair loss due to chemotherapy. 	Plan pays 100% ^	Plan pays 70% ^
Breast Feeding Equipment and Supplies		
 Limited to the rental of one breast pump per birth as ordered or prescribed by a physician Includes related supplies 	Plan pays 100%	Plan pays 70% ^
 Femporomandibular Joint Disorder (TMJ) Annual Limit: Unlimited for Surgical and Non-Surgical treatment 	Coverage varies based on Place of Service	Coverage varies based on Place of Service
Note: Provided on a limited, case-by-case basis. Excludes applia	nces and orthodontic treatment.	
learing Aids	Plan pays 100% ^	Plan pays 70% ^
 Annual Limit: Unlimited Includes testing and fitting of hearing aid devices Hearing aids (2 (one per ear) devices per 24 months 		
Acupuncture • Annual Limit: 12 visits	Plan pays 100% ^	Plan pays 70% ^

07/01/2021

Note: Services where plan deductible applies are noted with a caret (^).			
Mental Health and Substance Use Disorder			
Inpatient mental health	Plan pays 100% ^	Plan pays 70% ^	
Outpatient mental health – Physician's Office	Plan pays 100% ^	Plan pays 70% ^	
Outpatient mental health – all other services	Plan pays 100% ^	Plan pays 70% ^	
Inpatient substance use disorder	Plan pays 100% ^	Plan pays 70% ^	
Outpatient substance use disorder – Physician's Office	Plan pays 100% ^	Plan pays 70% ^	
Outpatient substance use disorder – all other services	Plan pays 100% ^	Plan pays 70% ^	

Annual Limits:

• Unlimited maximum

Notes:

- Inpatient includes Residential Treatment.
- Outpatient includes Individual, Intensive Outpatient, and Group Therapy; also Partial Hospitalization.

 Retail – up to 90-day supply (except Specialty up to 30-day supply) Home Delivery – up to 90-day supply (except Specialty up to 30-day supply) Specialty Drugs provided at Home Delivery at the Retail (per 30- the customer is responsible for the cost share **Retail (per 30-day supply): **Retail (per 30-day supply): **Generic: You pay \$5 ^ **Retail: **You pay 30%	Outpatient includes individual, intensive Outpatient, and Group Therapy; also Partial Hospitalization.			
 Med Pharmacy Cost Share Retail – up to 90-day supply (except Specialty up to 30-day supply) Home Delivery – up to 90-day supply (except Specialty up to 30-day supply) Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply) Once the medical deductible is met then the customer is responsible for the coinsurance Retail (per 30-day supply): Generic: You pay \$5 ^ Once the medical deductible is met then the customer is responsible for the coinsurance Retail: You pay 30% 	Pharmacy	In-Network	Out-of-Network	
 Retail – up to 90-day supply (except Specialty up to 30-day supply) Home Delivery – up to 90-day supply (except Specialty up to 30-day supply) Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30-day supply): Specialty Drugs provided at Home Delivery at the Retail (per 30	Cost Share and Supply			
Non-Preferred Brand: You pay \$55 \\ Non-Preferred Brand: You pay \$50 \\ Retail and Home Delivery (per 90-day supply): Generic: You pay \$10 \\ Preferred Brand: You pay \$70 \\ Non-Preferred Brand: You pay \$100 \\ Non-Preferred Brand: You pay \$100 \\	 Med Pharmacy Cost Share Retail – up to 90-day supply (except Specialty up to 30-day supply) Home Delivery – up to 90-day supply (except Specialty up to 30-day supply) 	the customer is responsible for the cost share Retail (per 30-day supply): Generic: You pay \$5 ^ Preferred Brand: You pay \$35 ^ Non-Preferred Brand: You pay \$50 ^ Retail and Home Delivery (per 90-day supply): Generic: You pay \$10 ^ Preferred Brand: You pay \$70 ^	coinsurance Retail: You pay 30% Your plan pays 70% ^ Home Delivery:	

07/01/2021

CT

Pharmacy In-Network Out-of-Network

- Retail drugs for a 30 day supply may be obtained In-Network at a wide range of pharmacies across the nation although prescriptions for a 90 day supply (such as maintenance drugs) will be available at select network pharmacies.
- Cigna 90 Now Program: You can choose to fill your medications in a 30- or 90-day supply. If you choose to fill a 30-day prescription, it can be filled at any network retail pharmacy or network home delivery pharmacy. If you choose to fill a 90-day prescription, it must be filled at a 90-day network retail pharmacy or network home delivery pharmacy to be covered by the plan.
- Specialty medications are used to treat an underlying disease which is considered to be rare and chronic including, but not limited to, multiple sclerosis, hepatitis C or rheumatoid arthritis. Specialty Drugs may include high cost medications as well as medications that may require special handling and close supervision when being administered.
- You can elect brand or generic with no penalty (MAC C).
- Your pharmacy benefits share an annual deductible and out-of-pocket maximum with the medical/behavioral benefits. The applicable cost share for covered drugs applies after the combined deductible has been met.

Preventive Drugs:

Federally required preventive drugs will not be subject to deductible and will be provided at no charge. In addition, In-Network Generic preventive drugs and products will not be subject to deductible and will be provided at no charge. This applies to drugs for:

• Hypertension, high cholesterol, diabetes, asthma, osteoporosis, stroke, prenatal nutrient deficiency

Additional Drugs Covered

Prescription Drug List:

Your Cigna Advantage Prescription Drug List includes a full range of drugs including all those required under applicable health care laws. Some of the more expensive drugs are excluded when there are less expensive alternatives. To check which drugs are included in your plan, please log on to myCigna.com. Some highlights:

- Coverage includes Self Administered injectable drugs, but excludes infertility drugs.
- Contraceptive devices and drugs are covered with federally required products covered at 100%.
- Insulin, glucose test strips, lancets, insulin needles & syringes, insulin pens and cartridges are covered.
- · Oral Fertility drugs are covered.

Pharmacy Program Information

Pharmacy Clinical Management: Essential

Your plan features drug management programs and edits to ensure safe prescribing, and access to medications proven to be the most reliable and cost effective for the medical condition, including:

- Prior authorization requirements
- Step Therapy on select classes of medications and drugs new to the market
- Quantity limits, including maximum daily dose edits, quantity over time edits, duration of therapy edits, and dose optimization edits
- Age edits, and refill-too-soon edits
- Plan exclusion edits
- Current users of Step Therapy medications will be allowed one 30-day fill during the first three months of coverage before Step Therapy program applies.
- Your plan includes Specialty Drug Management features, such as prior authorization and quantity limits, to ensure the safe prescribing and access to specialty medications.
- For customers with complex conditions taking a specialty medication, we will offer Accredo Therapeutic Resource Centers (TRCs) to provide specialty medication and condition counseling. For customers taking a specialty medication not dispensed by Accredo, Cigna experts will offer this important specialty medication and condition counseling.

07/01/2021

CT

Pharmacy Program Information

Patient Assurance Program

Your plan includes the Patient Assurance Program, which waives the deductible and reduces the amount you owe for certain medications used to treat chronic conditions included in the program. Additionally:

- Any amount you pay for these medications only count toward meeting your out-of-pocket maximum.
- Any discount provided by a pharmaceutical manufacturer for these medications only count toward meeting your out-of-pocket maximum.

Clinical Outcome Programs:

• Your plan includes Narcotic Therapy Management to identify unusual medication use patterns and offers physicians a comprehensive view of your overall treatment history.

Additional Information

Cigna Diabetes Prevention Program in collaboration with Omada

Cigna Diabetes Prevention Program in collaboration with Omada is a program to help you avoid the onset of diabetes, as well as health risks that might lead to heart disease or a stroke. The program is covered by your health plan at the preventive level, just like for your wellness visit. Program participants have access to a professional virtual health coach, an online support group, interactive lessons, and a smart-technology scale. The program will help you make small changes in your eating, activity, sleep, and stress to achieve healthy weight loss through a series of 16 weekly lessons and tools to help you maintain weight loss over time. You will also be offered the opportunity to join a gym for a low monthly fee and no enrollment fee.

Maximum Reimbursable Charge

The allowable covered expense for non-network services is based on the lesser of the health care professional's normal charge for a similar service or a percentage of a fee schedule (110%) developed by Cigna that is based on a methodology similar to one used by Medicare to determine the allowable fee for the same or similar service in a geographic area. In some cases, the Medicare based fee schedule will not be used and the maximum reimbursable charge for covered services is based on the lesser of the health care professional's normal charge for a similar service or a percentile (80th) of charges made by health care professionals of such service or supply in the geographic area where it is received. If sufficient charge data is unavailable in the database for that geographic area to determine the Maximum Reimbursable Charge, then data in the database for similar services may be used. Out-of-network services are subject to a Plan Year deductible and maximum reimbursable charge limitations.

Out-of-Network Emergency Services Charges

- 1. Emergency Services are covered at the In-Network cost-sharing level if services are received from a non-participating (Out-of-Network) provider.
- 2. The allowable amount used to determine the Plan's benefit payment for covered Emergency Services rendered in an Out-of-Network Hospital, or by an Out-of-Network provider in an In-Network Hospital, is the amount agreed to by the Out-of-Network provider and Cigna, or if no amount is agreed to, the greater of the following: (i) the median amount negotiated with In-Network providers for the Emergency Service, excluding any In-Network copay or coinsurance; (ii) the Maximum Reimbursable Charge; or (iii) the amount payable under the Medicare program, not to exceed the provider's billed charges.

The member is responsible for applicable In-Network cost-sharing amounts (any deductible, copay or coinsurance). The member is also responsible for all charges that may be made in excess of the allowable amount. If the Out-of-Network provider bills you for an amount higher than the amount you owe as indicated on the Explanation of Benefits (EOB), contact Cigna Customer Service at the phone number on your ID card.

Medicare Coordination

In accordance with the Social Security Act of 1965, this plan will pay as the Secondary plan to Medicare Part A and B as follows:

- (a) a former Employee such as a retiree, a former Disabled Employee, a former Employee's Dependent, or an Employee's Domestic Partner who is also eligible for Medicare and whose insurance is continued for any reason as provided in this plan (including COBRA continuation);
- (b) an Employee, a former Employee, an Employee's Dependent, or former Employee's Dependent, who is eligible for Medicare due to End Stage Renal Disease after that person has been eligible for Medicare for 30 months.

07/01/2021

СT

Additional Information

One Guide

Available by phone or through myCigna mobile application. One Guide helps you navigate the health care system and make the most of your health benefits and programs.

Complete Care Management

Pre-authorization is required on all inpatient admissions and selected outpatient procedures, diagnostic testing, and outpatient surgery. Network providers are contractually obligated to perform pre-authorization on behalf of their customers. For an out-of-network provider, the customer is responsible for following the pre-authorization procedures. If a customer does not follow requirements for obtaining pre-treatment authorization, the lesser of 50% of covered expenses or a \$250 penalty will be applied.

Pre-Existing Condition Limitation (PCL) does not apply.

Definitions

Coinsurance - After you've reached your deductible, you and your plan share some of your medical costs. The portion of covered expenses you are responsible for is called Coinsurance.

Copay - A flat fee you pay for certain covered services such as doctor's visits or prescriptions.

Deductible - A flat dollar amount you must pay out of your own pocket before your plan begins to pay for covered services.

Out-of-Pocket Maximum - Specific limits for the total amount you will pay out of your own pocket before your plan coinsurance percentage no longer applies. Once you meet these maximums, your plan then pays 100 percent of the "Maximum Reimbursable Charges" or negotiated fees for covered services.

Place of Service - Your plan pays based on where you receive services. For example, for hospital stays, your coverage is paid at the inpatient level.

Prescription Drug List - The list of prescription brand and generic drugs covered by your pharmacy plan.

Professional Services - Services performed by Surgeons, Assistant Surgeons, Hospital Based Physicians, Radiologists, Pathologists and Anesthesiologists **Transition of Care** - Provides in-network health coverage to new customers when the customer's doctor is not part of the Cigna network and there are approved clinical reasons why the customer should continue to see the same doctor.

Exclusions

What's Not Covered (This Is Not All Inclusive; check your plan documents for a complete list)

- Services that aren't medically necessary
- Experimental or investigational treatments, except for routine patient care costs related to qualified clinical trials as described in your plan document
- Accidental injury that occurs while working for pay or profit
- Sickness for which benefits are paid or payable under any workers' compensation or similar law
- Services provided by government health plans
- Cosmetic surgery, unless it corrects deformities resulting from illness, breast reconstruction surgery after a mastectomy, or congenital defects of a newborn or adopted child or child placed for adoption
- Dental treatments and implants
- Custodial care
- Surgical procedures for the improvement of vision that can be corrected through the use of glasses or contact lenses
- Vision therapy or orthoptic treatment
- Reversal of sterilization procedures
- Nonprescription drugs or anti-obesity drugs
- Smoking cessation programs
- Non-emergency services incurred outside the United States
- Bariatric surgery except when medical necessity guidelines are met

07/01/2021

CT

These are only the highlights

This summary outlines the highlights of your plan. For a complete list of both covered and not covered services, including benefits required by your state, see your employer's insurance certificate, service agreement or summary plan description -- the official plan documents. If there are any differences between this summary and the plan documents, the information in the plan documents takes precedence.

All Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company, Connecticut General Life Insurance Company, Cigna Behavioral Health, Inc., Cigna Health Management, Inc., and HMO or service company subsidiaries of Cigna Health Corporation. The Cigna name, logo, and other Cigna marks are owned by Cigna Intellectual Property, Inc.

EHB State: CT

07/01/2021

CT

DISCRIMINATION IS AGAINST THE LAW

Medical coverage

Cigna complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cigna does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cigna:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact customer service at the toll-free number shown on your ID card, and ask a Customer Service Associate for assistance.

If you believe that Cigna has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by sending an email to ACAGrievance@Cigna.com or by writing to the following address:

Cigna

Nondiscrimination Complaint Coordinator

PO Box 188016

Chattanooga, TN 37422

If you need assistance filing a written grievance, please call the number on the back of your ID card or send an email to ACAGrievance@Cigna.com. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, DC 20201 1.800.368.1019, 800.537.7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.



All Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company, Connecticut General Life Insurance Company, Cigna Behavioral Health, Inc., Cigna Health Management, Inc., and HMO or service company subsidiaries of Cigna Health Corporation and Cigna Dental Health, Inc. The Cigna name, logos, and other Cigna marks are owned by Cigna Intellectual Property, Inc. ATTENTION: If you speak languages other than English, language assistance services, free of charge are available to you. For current Cigna customers, call the number on the back of your ID card. Otherwise, call 1.800.244.6224 (TTY: Dial 711). ATENCIÓN: Si usted habla un idioma que no sea inglés, tiene a su disposición servicios gratuitos de asistencia lingüística. Si es un cliente actual de Cigna, llame al número que figura en el reverso de su tarjeta de identificación. Si no lo es, llame al 1.800.244.6224 (los usuarios de TTY deben llamar al 711).

Proficiency of Language Assistance Services

English - ATTENTION: Language assistance services, free of charge, are available to you. For current Cigna customers, call the number on the back of your ID card. Otherwise, call 1.800.244.6224 (TTY: Dial 711).

Spanish - ATENCIÓN: Hay servicios de asistencia de idiomas, sin cargo, a su disposición. Si es un cliente actual de Cigna, llame al número que figura en el reverso de su tarjeta de identificación. Si no lo es, llame al 1.800.244.6224 (los usuarios de TTY deben llamar al 711).

Chinese - 注意:我們可為您免費提供語言協助服務。對於 Cigna 的現有客戶,請致電您的 ID 卡背面的號碼。其他客戶請致電 1.800.244.6224 (聽障專線:請撥 711)。

Vietnamese – XIN LƯU Ý: Quý vị được cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Dành cho khách hàng hiện tại của Cigna, vui lòng gọi số ở mặt sau thẻ Hội viên. Các trường hợp khác xin gọi số 1.800.244.6224 (TTY: Quay số 711).

Korean - 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 현재 Cigna 가입자님들께서는 ID 카드 뒷면에 있는 전화번호로 연락해주십시오. 기타 다른 경우에는 1.800.244.6224 (TTY: 다이얼 711)번으로 전화해주십시오.

Tagalog - PAUNAWA: Makakakuha ka ng mga serbisyo sa tulong sa wika nang libre. Para sa mga kasalukuyang customer ng Cigna, tawagan ang numero sa likuran ng iyong ID card. O kaya, tumawag sa 1.800.244.6224 (TTY: I-dial ang 711).

Russian – ВНИМАНИЕ: вам могут предоставить бесплатные услуги перевода. Если вы уже участвуете в плане Cigna, позвоните по номеру, указанному на обратной стороне вашей идентификационной карточки участника плана. Если вы не являетесь участником одного из наших планов, позвоните по номеру 1.800.244.6224 (TTY: 711).

Arabic - برجاء الانتباه خدمات الترجمة المجانية متاحة لكم. لعملاء Cigna الحاليين برجاء الاتصال بالرقم المدون علي ظهر بطاقتكم الشخصية. او اتصل ب الحاليين برجاء (TTY) اتصل ب 711).

French Creole - ATANSYON: Gen sèvis èd nan lang ki disponib gratis pou ou. Pou kliyan Cigna yo, rele nimewo ki dèyè kat ID ou. Sinon, rele nimewo 1.800.244.6224 (TTY: Rele 711).

French - ATTENTION: Des services d'aide linguistique vous sont proposés gratuitement. Si vous êtes un client actuel de Cigna, veuillez appeler le numéro indiqué au verso de votre carte d'identité. Sinon, veuillez appeler le numéro 1.800.244.6224 (ATS : composez le numéro 711).

Portuguese - ATENÇÃO: Tem ao seu dispor serviços de assistência linguística, totalmente gratuitos. Para clientes Cigna atuais, ligue para o número que se encontra no verso do seu cartão de identificação. Caso contrário, ligue para 1.800.244.6224 (Dispositivos TTY: marque 711).

Polish – UWAGA: w celu skorzystania z dostępnej, bezpłatnej pomocy językowej, obecni klienci firmy Cigna mogą dzwonić pod numer podany na odwrocie karty identyfikacyjnej. Wszystkie inne osoby prosimy o skorzystanie z numeru 1 800 244 6224 (TTY: wybierz 711).

Japanese - 注意事項:日本語を話される場合、無料の言語支援サービスをご利用いただけます。現在のCignaのお客様は、IDカード裏面の電話番号まで、お電話にてご連絡ください。その他の方は、1.800.244.6224(TTY: 711)まで、お電話にてご連絡ください。

Italian – ATTENZIONE: Sono disponibili servizi di assistenza linguistica gratuiti. Per i clienti Cigna attuali, chiamare il numero sul retro della tessera di identificazione. In caso contrario, chiamare il numero 1.800.244.6224 (utenti TTY: chiamare il numero 711).

German – ACHTUNG: Die Leistungen der Sprachunterstützung stehen Ihnen kostenlos zur Verfügung. Wenn Sie gegenwärtiger Cigna-Kunde sind, rufen Sie bitte die Nummer auf der Rückseite Ihrer Krankenversicherungskarte an. Andernfalls rufen Sie 1.800.244.6224 an (TTY: Wählen Sie 711).

Persian (Farsi) – توجه: خدمات کمک زبانی، به صورت رایگان به شما ارائه می شود. برای مشتریان فعلی Cigna، لطفاً با شماره ای که در پشت کارت شناسایی شماست تماس بگیرید. در غیر اینصورت با شماره 2013، 1.800.244.6224 تماس بگیرید (شماره تلفن ویژه ناشنوایان: شماره 711 را شمارهگیری کنید).